PhD Student Experiences: Working as a Research Fellow in Government

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Overview

The Team

What they do and how they do it

My Experiences

Projects I worked on and skills I gained



The Team

THE BEHAVIOURAL INSIGHTS TEAM.



Nesta...



What BIT Do

- Use insights from the behavioural sciences to design policies and interventions that can encourage, support and enable people to make better choices for themselves and society
- Rigorously test the efficacy of these policies and interventions



For Example...

- Informing people who failed to pay their tax that most other people had already paid increased payment rates by 15%
- This equated to £1.2 million pounds in revenue in the first month of the trial alone
- In the 2012/13 financial year the use of these and similar messages brought forward £210m of tax revenue



Core Process

- 1. Define the outcome
- 2. Understand the context
- 3. Build the intervention
- 4. Test, learn, adapt

Requires people with our skills set!



My Experiences





Areas of Application

- Economic growth
- Education
- Employment
- Environmental issues
- Health
- Home affairs
- International development
- Finance



Crime



- Interventions to reduce burglary, reoffending, cyber crime and false mobile phone theft reporting
- Making communications to criminals and victims more effective



Employment

jobcentreplus

Essex Job Centre Plus Trial



Social Work



Clinical Judgement and Decision-Making in Children's Social Work: An analysis of the 'front door' system

Research report

April 2014

Elspeth Kirkman and Karen Melrose - The Behavioural Insights Team



Miscellaneous...

How can we

- Reduce alcohol harms
- Reduce social isolation and loneliness
- Increase cancer screening attendance



Skills Gain

- Knowledge
- Communication
- Writing
- Research
- Interpersonal
- Experience working with stakeholders



Other Teams Doing Similar Work

- Government: Behavioural insights teams in other government departments (e.g., DoH and PHE)
- Other organisations: BE Works, Ogilvy Change, Ideas42, BVA Nudge Unit, Design Council, KL.7, Which, The Hunting Dynasty, Capita, Barclays.



Thank you! Any questions?