



WARWICK

INSTITUTE OF ADVANCED
STUDY

Standing **Out** From The Crowd

Rachel Corke
Research Strategy & Programme Manager
Institute of Advanced Study

What to Expect

- What is the IAS?
- How is it relevant to you?
- How can you make yourself relevant to the postdoctoral community?

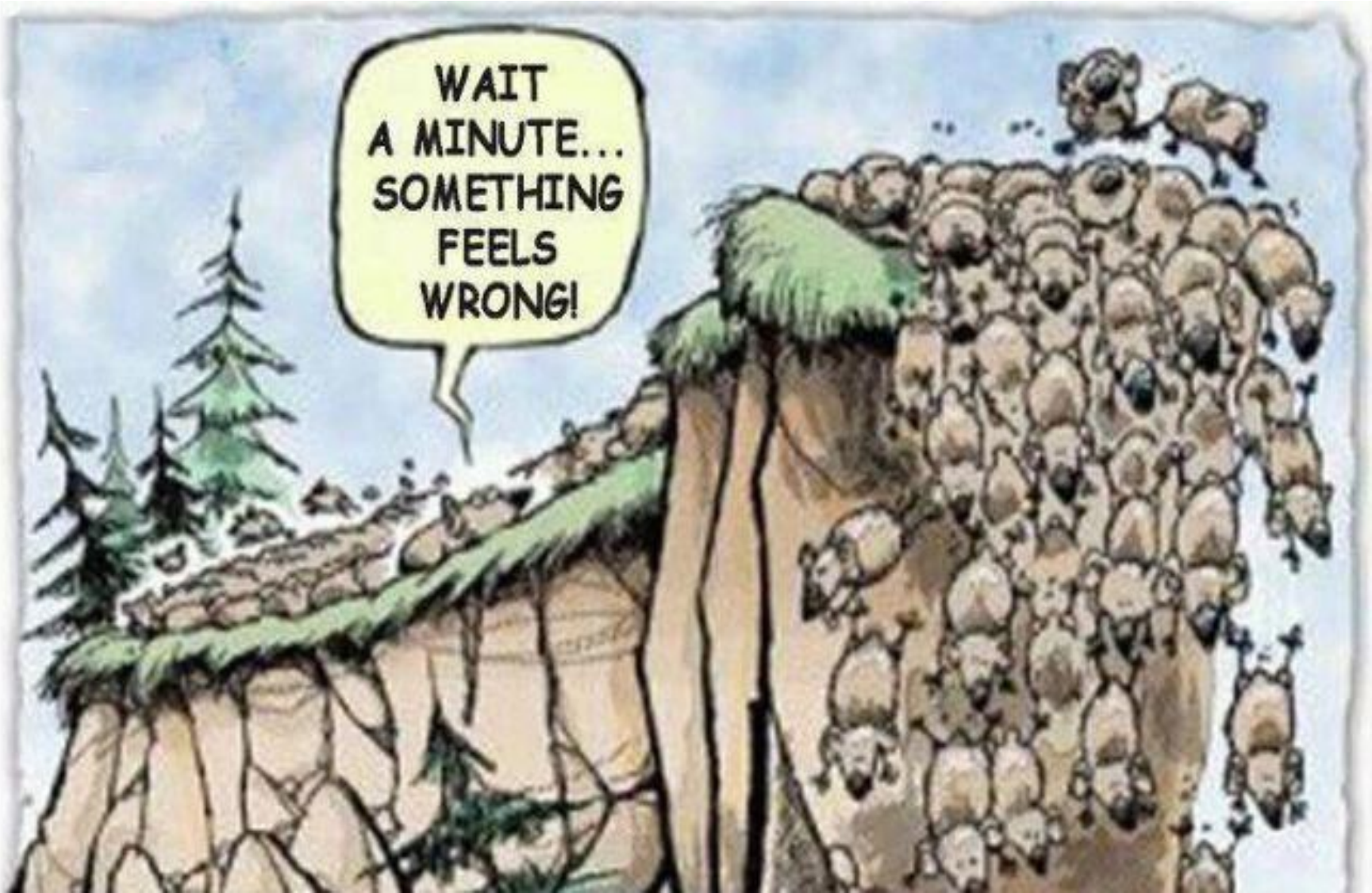


“ 19% of UK PhD holders
were in higher education
research roles 3.5yrs
after receiving their
doctorate”

Vitae Survey 2010



WAIT
A MINUTE...
SOMETHING
FEELS
WRONG!



Institute of Advanced Study

- Founded 2007
- Supports academic research with focus on:
 - Interdisciplinary, Innovative, International Collaboration
 - Visiting Fellowships, networks, speculative meetings, support for grant development, public engagement, outreach etc.
- Offers support for Warwick postdoctoral community
 - 160 fellows supported to date
 - Annual cohort of 35-40 fellows, typically representing more than 20 different departments
 - **Early Career Fellowship** scheme running since 2008



Early Career Fellowship Programme

- Designed to support **Warwick doctoral candidates** in the transition phase between their doctoral and postdoctoral careers
- Part-time (max. 50%) **6-10** month fellowship
- Tax-free bursary to attend weekly, term-time development programme
- Open to doctoral students who have submitted their thesis for examination prior to start date of fellowship - 2 intakes per year

Provides time to:

- Develop independent research profile
- Explore research / career opportunities
- Widen perspective
- Practical development
 - CV - fill in gaps and selling yourself!
 - Presenting with clarity, Interview training
 - Media, public engagement & Outreach
 - Teaching, REF, Publications



Standing Out From The Crowd



A Good Investment

- Research Outputs
- Vision – Where next? Why? How?
- Pro-activity

Someone who has a track record of:

- Getting things **done**
- Is not short of **ideas**
- Awareness of **wider** research environment
- Knows what they want to do **next**
- Has a clear plan of **how** they are going to do it

Need evidence of proactivity & a plan



What Counts?

- Publications, monographs, book contracts - *active researcher*
- Invited talks at workshops, seminars conferences - *recognised researcher*
- Set up or join a research network – *engaged/proactive researcher*
- Run an event - *raise your profile*
- Get on an editorial board - *peer to peer learning*
- Join a Committee or Research body/society - *expand your contacts*



How To Talk About It

- Take my research in a **new** direction **by**....
- Engage** with scholars specialising **in**
- I recently collaborated **with**...**leading to**...
- Article/event will be **useful to**.....
- I have **organised**...
- I **established, set-up, contributed to**....
- Invite leading scholars **including**...
- Develop profile **by**...
- Disseminated work through website which **has** xxxx hits

Statements all evidenced based and help convey credibility, plan, vision and proactivity.



Skilling Up

- Know what is happening at the place you want to work
 - Internal seminars / Global Research Priorities / Networks
<http://www2.warwick.ac.uk/research/priorities>
- Window on Warwick
<http://www2.warwick.ac.uk/services/ldc/development/wow>
- Learning and Development Centre
<http://www2.warwick.ac.uk/services/ldc/researchers/>
- Peer support – the honest truth
- Fill in the holes first



