

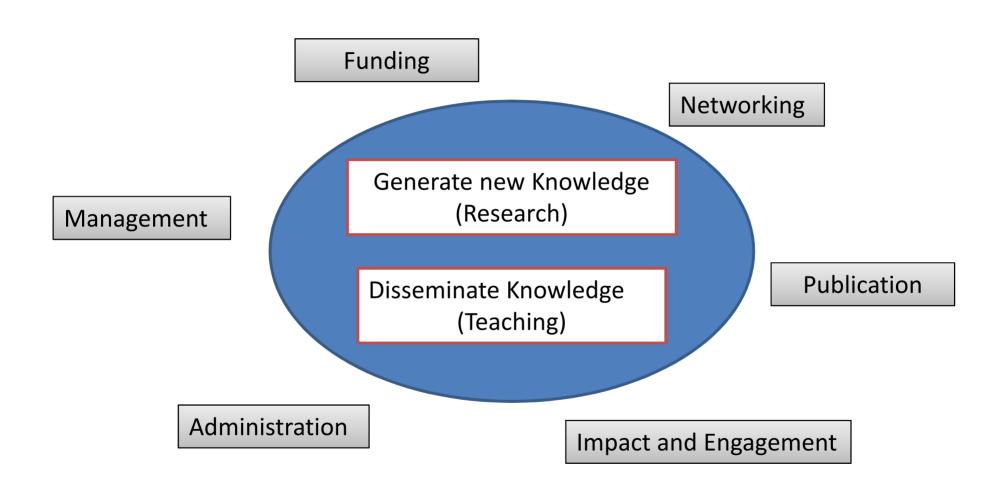
INSTITUTE OF ADVANCED

# Standing out from the crowd

What might contribute to establishing a successful academic career?

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## What is an academic career?



"19% of UK PhD holders were in higher education research roles 3.5yrs after receiving their doctorate"

Vitae Survey 2010

# **Standing Out From The Crowd**



### A Good Investment

- Research Outputs
- Independent vision Where next? Why? How?
- Pro-active and self motivated

# Someone who has a track record of:

- Getting things done
- Is not short of ideas
- Awareness of wider research environment
- Knows what they want to do next
- Has a clear plan of how they are going to do it

# Need evidence of proactivity & a plan

#### **How To Talk About Your Track Record**

- •Take my research in a new direction by....
- Engage with scholars specialising in .....
- •I recently collaborated with...leading to...
- Article/event will be useful to.....
- •I have organised...
- •I established, set-up, contributed to....
- Invite leading scholars including...
- Develop profile by...
- Disseminated work through website which has xxxx hits

Statements all evidenced based and help convey credibility, plan, vision and proactivity.

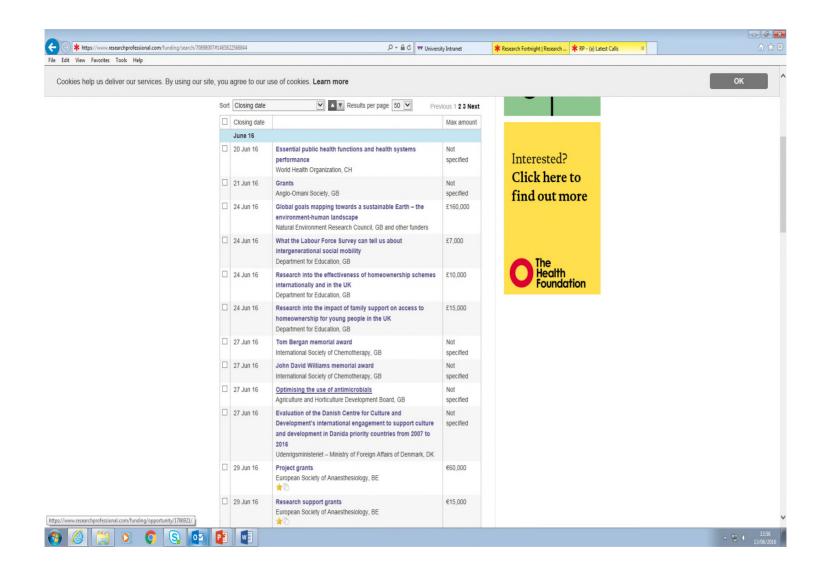
#### What Counts?

- Publications, monographs, book contracts -active researcher
- Invited talks at workshops, seminars conferences recognised researcher
- Set up or join a research network engaged/proactive researcher
- Run an event raise your profile
- Get on an editorial board peer to peer learning
- Join a Committee or Research body/society -expand your contacts
- Generate Impact Funders like Impact; Understand what it is and get involved in delivering it
- Get funding for your ideas independent thought and the ability to persuade others of it's worth

## Funding available to Early Career Researchers

- Fellowships Individual awards aimed at establishing academic careers
- Research Grants More focussed on project. Eligible?
- Travel bursaries Conference attendance, research trips. Small, but important start point
- Prizes & Medals Esteem indicators, very important

More information – Talk to RIS, Funder websites, training events, Research Fortnight



# **Institute of Advanced Study**

- Founded 2007
- Supports academic research with focus on:
  - nterdisciplinary, Innovative, International Collaboration
  - Visiting Fellowships, networks, speculative meetings, support for grant development, public engagement, outreach etc.
- Offers support for Warwick postdoctoral community
  - -190 fellows supported to date
  - Annual cohort of 35-40 fellows, typically representing more than 20 different departments
  - Early Career Fellowship scheme running since 2008

## **ECFs: The Scheme**

- Designed to support Warwick doctoral candidates in the transition phase
  - between their doctoral and postdoctoral careers
- Part-time (max.50%), 6-10 month Fellowships
- Tax-free bursary to attend training workshops
- ECF candidates **MUST** have a thesis submitted for examination by start of fellowship (OK if viva takes place during the Fellowship)

#### 2 cohorts each year: typically 20 fellowships awarded per year:

**Cohort 1:** deadline early *June 2016* 

Thesis submitted between 1 May 2016 – 30 September 2016 Take up fellowships *October 2016* 

Cohort 2: deadline January 2017

Thesis submitted between 1 October 2016 – 30 April 2017

Take up fellowships *April 2016* 

# **Early Career Fellowship Programme**

#### Provides time to:

- Develop independent research profile
- Explore research / career opportunities
- Widen perspective
- Practical development

CV - fill in gaps and selling yourself!

Presenting with clarity, Interview training

Media, public engagement & Outreach

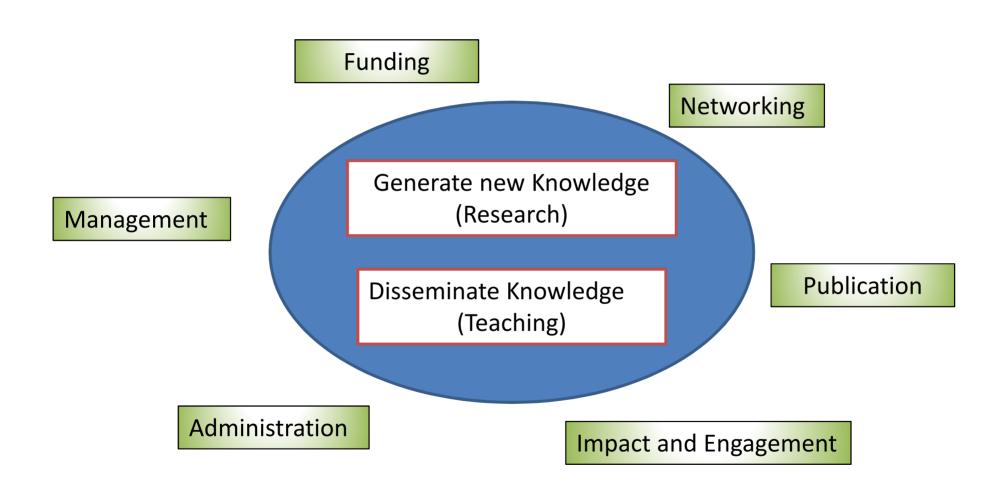
Teaching, REF, Publications

Organise a workshop

### **ACE: Academic Careers and Employment Programme**

- Research presentation: conveying your work clearly to different audiences
- Interview training: make your mistakes when it doesn't count!
- Academic careers: what you need to know
  - What is REF?
  - Media and Public Engagement
  - How to do Fellowship and Grant applications
  - Where to publish? What is CV pollution?

## Establishing an academic career



#### In Summary.....

- Understand the role and what it involves
- Identify the gaps in your track record
- Put a plan in place to address these (long term)
- Be resilient success rates are low, rejection is common
- Develop a personal vision for your future career what is your distinct niche?
- What is the bigger picture? (REF, TEF, Nurse report, RUK)
- Get training and support from others
- Know your prospective employer/funder
- You have to make it happen, but there is plenty of support and experience available

