SENIOR RESEARCH FELLOW - ROLE PROFILE

This role profile is designed and developed to show the expected levels of responsibility and accountability of the generic post. Actual duties of the post holder may vary, but should remain within the scope and grade of the post.

POST TITLE: Senior Research Fellow (Level 7)
RESPONSIBLE TO: Chair of Department or Delegated Authority

JOB PURPOSE: Undertake research in order to support the work of the department and develop and enhance its reputation, both internally and externally. Mentor colleagues with less experience and conduct individual or collaborative research projects.

PRINCIPAL ACCOUNTABILITIES

Research and scholarship

Establish a sound research base within the department in order to develop research objectives, projects and proposals.
Identify sources of funding and contribute to the process of securing funds to support a developing research agenda.
Extend, transform and apply knowledge acquired from scholarship to research and appropriate external activities.
Write or contribute to publications or disseminate research findings using other appropriate media.
Make presentations at conferences or exhibit work in other appropriate events.
Routinely communicate complex and conceptual ideas to those with limited knowledge and understanding as well as to peers using high level skills and a range of media.

Teaching and Learning Support

Could be expected to contribute to the teaching and learning programmes in the department.
May be expected to supervise postgraduate research students.
May be involved in the assessment of student knowledge.

Administration and Other Activities

Collaborate actively within and outside of the institution to complete research projects and advance thinking.
Undertake specific departmental roles as may be required.
May be required to attend departmental meetings and to participate (where necessary) in other committees and working groups within the department, the faculty and the University.
Participate in relevant professional activities.
Ensure compliance with health and safety in all aspects of work and, where appropriate, undertake risk assessments.
Participate in and develop external networks, for example to identify sources of funding, generate income, obtain projects, or build relationships for future activities.

KNOWLEDGE SKILLS AND EXPERIENCE REQUIRED

Academic Qualifications

Good honours degree and possession of a PhD or equivalent in relevant discipline.

Knowledge & Experience

Proven ability and achievements in research, demonstrated by a high quality publications record or equivalent output.
Proven contribution to research grant applications and the ability to generate external funding to support research projects.
Understanding of equal opportunity issues as they may impact on areas of research content.
Sufficient breadth or depth of specialist knowledge in the discipline to develop research programmes and methodologies.
Able to use a range of delivery techniques to enthuse and engage students.
Engaged in continuous professional development.