**PRINCIPAL RESEARCH FELLOW - ROLE PROFILE**

This role profile is designed and developed to show the expected levels of responsibility and accountability of the generic post. Actual duties of the post holder may vary, but should remain within the scope and grade of the post.

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<th>POST TITLE:</th>
<th>Principal Research Fellow (Level 8)</th>
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<td>RESPONSIBLE TO:</td>
<td>Chair of Department or Delegated Authority</td>
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**JOB PURPOSE:** A nationally recognised researcher of a quality commensurate with working in one of the UK's top ten research universities. Undertake research in order to support the work of the department and/or the research group to develop and enhance its academic output and reputation, both internally and externally. Provide academic leadership to those working within the post holder’s research area and be principal investigator on research projects.

**PRINCIPAL ACCOUNTABILITIES**

**Research and scholarship**

- Develop the research activities of the department by contributing to planning and co-ordinating a broad research activity or programme, sustaining an extensive track record of published research findings, maintaining an expert reputation in own subject area at least at national level, and provide guidance to staff and students on own specialist area.
- Contribute to the development of research strategies.
- Where appropriate, required to negotiate about, apply for and manage research funds to the benefit of the individual's or others’ research activity and the RAE.
- Carry out independent research and act as principal investigator and project leader.
- In managing research projects, supervise post-doctoral research assistant, research students, technical and other support staff engaged in research.
- Publish research outcomes in appropriate journals of international standing and to publish and disseminate the results of research and scholarship in other outlets.
- Engage in external academic activities in accordance with the department’s research strategy and which enhance the school’s national/international research profile. Such activities may include, for example, membership of committees of academic bodies, external examining and journal editorships.

**Teaching and Learning Support**

- Could be expected to contribute to the teaching programmes in the department.
- May be expected to supervise postgraduate students.
- May be involved in the assessment of student knowledge.

**Administration and Other Activities**

- Lead and develop internal networks, for example by chairing and participating in institutional committees.
- Lead and develop external networks, for example with other active researchers and leading thinkers in the field.
- Develop links with external contacts such as other educational and research bodies, employers, professional bodies and other providers of funding and research initiatives to foster collaboration and generate income.
- Deal with refereed issues for researchers within own project areas.
- Provide first line support for colleagues, referring them to sources of further help if required.
- Undertake specific departmental roles and management functions as may be required.
- May be required to attend departmental meetings and participate (where necessary) in other committees and working groups within the department, the faculty and the University.
- Participate in relevant professional activities.
- Ensure compliance with health and safety in all aspects of work and, when appropriate, undertake risk assessments.
KNOWLEDGE SKILLS AND EXPERIENCE REQUIRED
Good honours degree and possession of a PhD or equivalent in relevant discipline.
Established national reputation, through, for example, the distinction of research and publication in peer reviewed journals (or equivalent) and for the development of one or more fields of knowledge.
In-depth understanding of own specialism to enable the development of new knowledge and understanding within the field
Proven ability and major achievements in research, demonstrated by consistently high quality research and a substantial record of publications or other research output.
Substantial contribution to successful research grant applications to support research projects.
Engaged in continuous professional development.
Understanding of equal opportunity issues as they may impact on areas of research content.

Principal Research Fellow RoleProfile
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