## Vanessa Komiliades Interview Summary (SM)

SM outlines project.

[01:55] More recent background: 4 years in Burma with British Council EfECT, now project director. Interesting time politically in Myanmar, but also huge leaps and bounds in technology. Project started in 2014, co-funded with DFID, working closely with ministry of education in Burma, following request from former prime minister. Work in all 23 education colleges and two universities of education, which are responsible for pre service training for the entire population of basic education primary schoolteachers. Started with 50 teacher trainers from British Council and VSO, working with teacher educators in colleges. Originally started on English language, then with range of subjects. Basic theory and then practice, trying to make classes a bit more interactive within constraints of large classes and low resources, working on planning with learning outcomes and moving away from teacher-centred delivery. Now reaching the end of this phase of the project.

[09:08] SM: Any sharing of materials? VK: material designed by BC/VSO used amongst all teacher educators; in terms of smaller scale – lesson plans, resources – more and more shared. Now 95% teacher educators have a smartphone and are using WhatsApp and Viva to share various materials. Huge change seen, as connectivity has dramatically changed. Happened organically.

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	VK:	but the material that I guess they receive input and training on from our british council and vso trainers thats material that we designed this foundation and teaching course. that was used amongst all of the teacher educators. in terms of on a smaller scale in their own lesson planning and the various teaching aids and resources that theyve created. more and more so now. if we go back to three years ago when we started there was barely even mobile phone signal in a lot of the locations were working in whereas now id say 95% of teacher educators do have a smartphone and theyre using things like whatsapp and viber to share various materials that theyve made share lesson plans amongst their communities in their region or within their education colleges as well. its been quite a huge change that weve seen and quite a huge change in what weve been able to introduce and do as well as
20 21		connectivity has dramatically changed in a very short period of time.
22 23 24 25 26 27 28 29 30 31	SM: VK:	so just in really simple terms theres been a lot of change just in terms of the technology and them having smartphones but also in them sharing ideas or sharing materials or its just exchanging reflections on whatsapp and viber and things like that.  yes and thats very much happened organically rather than being a part of the designated programme because obviously back at the beginning when we were writing the project aims that

32	wouldnt have been possible. thats happened
33	organically amongst the teacher educators
34	themselves creating these communities and also
35	our trainers making suggestions that theyve had
36	as more and more of the teacher educators have
37	had access to the internet and access to
38	technology to be able to share other things.

[11:36] Very little of original BC/VSO course had video content. Sent out some CD ROMS for trainers to use but couldn't rely on connectivity/infrastructure when they were designing materials. Then in second year started to see potential and commissioned videos of their own, filming teacher educators demonstrating techniques they had learned on EfECT and demonstrating that they could work in the context, so helping to overcome resistance. Then built these more into the course, adding worksheets etc.

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          turning more specifically to video if the
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           original course that you designed the bcvso
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          generic course how much was video a part of that.
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          very little to be honest. we had a couple of the
          units referenced. we were able to send out on
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           cd-roms for our trainers to use some video some
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          motivating learning and various other resources
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          but we really couldnt rely on that back at the
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          beginning when we were designing the material.
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          connectivity issues also just basic
          infrastructure like having electricity in the
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          colleges has improved considerably in recent
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          years as well. then we started to see potential
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          for it more and into the second year of the
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          project we actually commissioned some of our own
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          videos. we filmed teacher educators in their
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          classes demonstrating the techniques that theyd
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          been learning on effect and demonstrating that
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          they could work. and a lot of the resistance to
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          try new things is often teacher educators saying
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          oh but we cant do that with a class of 60
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          trainees or we cant do that without the
          resources. we actually videoed teacher educators
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          that were able to use these techniques and these
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          methods in large classes to prove to other
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          teachers and other educators that it is possible
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          that there are ways of adapting things to the
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          context. i think that was the first real use of
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          video that we had when we commissioned these
          videos ourselves and then built them into later
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          stages of the course where its worked as it
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          went along with them and things like that.
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[13:17] Changed again in third year. Initially trainers delivered workshops to teacher educators, then teacher educators wanted to use the videos as material to use with their own teachers. Now teacher educators with smartphones have started using

video as part of reflective cycle – filming themselves teaching and then reflecting. Video has more impact on teacher training.

[15:19] Don't keep bank of videos – purely for teacher educators themselves. Teacher educators will record and watch with a small group or with their trainer, or by themselves and answer some reflective questions. At the moment still ad hoc. VK believes that for future project they would definitely build it in and it would become more systematic.

[17:12] BC/VSO videos edited professionally, 7-10 minutes long and matched with 8 modules of foundation and teaching course (e.g. questioning, using pair and group work, staging). Don't show full lesson, just parts where techniques used, with short interview clips with the teacher educators about why/where/how they used it. Not freely available on internet but can find a way to send them.

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     SM:
          can you tell me a little bit about those videos
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           about how long they are are they edited.
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          yes theyre edited. it was a professional team
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           that came over to make the series. theyre fairly
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           short clips. id say theyre probably seven to ten
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          minutes individual and they match with our
           foundation in teaching course covers eight
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          modules of six units. they match with each of
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          those modules eg on questioning on using pair
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          work and groupwork on various different on
          looking at staging of lesson planning. and they
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          dont show the full lesson theyre edited they show
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          parts of the teacher educators lesson where
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          theyve been implementing various techniques that
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          we introduce in the course and thats edited with
          also short interview clips of the teacher
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          educators talking through either what they were
          doing at that point in the classroom or why they
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          were doing it or how they adapted things to work
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          with their group of students or the context that
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          they were in in their college. its guite
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          difficult to upload the videos and things. theyre
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          not freely available on the internet but im sure
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          we could find a way that I could send you at
           least one or two of them if you wanted to take a
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97
          look.
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[19:10] Also visually quite nice to watch. Main reason to commission them was to actually see Myanamar teachers - peers - using newly introduced teaching methods and this working. Rationale provided for this very specific context 9rather than international materials); helped with engagement. Value of local teachers as role models now more recognised. English language proficiency in Myanmar is generally very low and some videos filmed in Myanmar language (so another value). Varies — some done mainly in English, others mainly in Myanmar. Have started to subtitle them both ways.

98	SM:	it would be great to have a look at. im quite
99		interested in that mix of how when you do get a
100		professional team in for this kind of big project
101		what it is that youve got eight modules that are
102		about seven to ten minutes but youre also saying
103		that its important to have a few talking heads
104		and context around those sorts of classroom
105		incidents or those examples of good practice.
106	VK:	yes and I think theyre visually quite nice
107		to watch as well as obviously the pedagogy behind
108		them and the training value.

[23:33] Did look for guidance as to how to make them. Initially the motivation to make them was probably more promotional; as they started to put together storyboards and talking to teacher educators and when they got a professional crew in from Hong Kong, their portfolio included fantastic educational videos — they weer inspired by what they'd seen the crew had been able to produce.

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110 VK: we did look for guidance and to be honest i think
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          what they evolved into isnt necessarily what we
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          started. i think initially to be completely
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          honest probably the aim of making them was more
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          promotional for the project and then as
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    SM: oh interesting.
          we started along the process (xxxx).
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     VK:
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     SM: how did that happen. at what did something
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          promotional (xxxx).
119 VK: (xxxx) just purely (xxxx).
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     SM: I think we broke up a little bit there. can you
          just say again how did it shift from a more
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          promotional view of video to realising that hey
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          there could be some value in actually producing
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          eight modules worth of video content here.
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          I think as we started to put together almost like
    VK:
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          storyboards into the videos and trying to work
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          out actually what we were going to show in them
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          talking to the teacher educators finding the
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          eight teacher educators that we wanted to film.
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          and then I think we were very lucky because we
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          put it out to tender and we actually got a film
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          crew in from hong kong and some of the material
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          from their portfolio that they showed us had been
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          fantastic. there were a couple of fantastic
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          educational videos that theyd made about
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          developing critical thinking skills in the
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          classroom eq. i think it was inspired by what wed
          seen and they were able to produce as well.
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### [25:22] Feedback: people like local context, seeing things are possible.

139	SM:	what sort of feedback have you had on these
140		videos from teachers if you could give me a
141		couple of examples of specific things that people
142		like.

143	VK:	i think definitely everything we were saying
144		about it the local context seeing our teachers in
145		an education college in a context that they could
146		very much recognise and relate to. and just
147		really seeing that things are possible i think it
148		really helped a lot of the teachers that perhaps
149		had done the input but when it came to practice
150		were a little bit nervous had a bit of
151		trepidation about actually trying something that
152		they saw to be quite new or quite different. they
153		were quite worried about how learners would
154		respond to that as well as more logistical things
155		about how it might work in the classroom. seeing
156		that it did work that teachers were talking about
157		the (xxxx) that are used the different techniques
158		and methods as well and the value in that.
159		section four starts here.

[26:58] SM: Is there any evidence that teachers themselves are then more likely to use video in their classrooms? VK: potentially yes, but a bit early for that causal link. The teacher educators definitely are. But thinking about them going on to even more remote and less resourced places, there is less of a clear link. In the future, though, following wider educational reforms; they are having some of the videos they've been using with the teacher educators endorsed by the MoE and used as part of the pre service teacher education curriculum.

[28:50] More/other video content is not yet in the curriculum – the syllabus is very prescriptive. But there are reforms: a new teacher educator competency framework and teacher education curriculum for colleges are coming together at the moment, so there is a lot more potential for video to be included.

[29:56] Another aspect of the new pre service teacher education curriculum: there will be a greater focus on teaching practice blocs, where trainees will be able to practice, with teacher educators to mentor them at various points. At the moment there is very little practicum, but teacher educators seeing the value of videoing for reflective practice are likely to be encouraging trainees.

160	VK:	i think another aspect of that new preservice
161		teacher education curriculum is that therell be a
162		greater focus on teaching practice blocks where
163		the preservice trainees are able to practise with
164		a teacher educator to mentor them at various
165		points throughout their studies. thinking of the
166		more informal things that teacher educators have
167		been doing in terms of reflective practice if
168		they were mentoring trainees as they were doing
169		their preservice teaching practice i think its
170		more likely that that would be able to come in.
171		at the moment theres very little practicum for
172		the preservice trainees but as that changes i
173		think teacher educators themselves seeing the
174		value of using their phones to video themselves

175	for later reflection would be encouraging
176	trainees to do that.

[31:50] VK not certain about the future in Myanmar but hopeful for next phases of the project. Will have a think about best way of sharing the videos. SM will send an update on the project. Hopefully will end up with a community of practice with teacher trainers interested in using video.

[34:50] SM: Published on this? VK: Have agreed on final draft to put forward to Teacher Education Journal - focused on measuring behaviour change through using competency frameworks.