

Some years ago we recognised that more effectively structured mentoring could fast-track the leadership skills of recent graduates from the Warwick MBA and encourage cutting-edge business school knowledge and business practice to be disseminated to mentors.

This would benefit both the mentors, in increasing their access to skills and making them more attractive to employers in tough employment markets, and WBS, in ensuring its students and graduates had the best chance of landing top jobs in quality organisations.

In 2009 two pilots launched, in January and June, to cater for different audiences. The pilots consisted of an alumni-run steering committee, 33 mentors, and 55 mentees. In September 2009, comprehensive evaluation showed outstanding benefits for both mentees and mentors, and hence the launch of the formal programme in 2010. The programme is open to all WBS students and alumni.

Since January 2009, the programme has helped just under 600 mentees. There are currently approximately 150 mentors supporting 200 mentees across the 2015 and 2016 programmes.

In November 2013, the programme was also recognised both nationally and externally by winning bronze at the TJ Awards for “Best Mentoring Programme”.



In 2016 the WBS Mentoring Programme gained Investors in People accreditation. The programme was praised for its consensual and collaborative leadership as well as its provision of high quality learning and development for the volunteer WBS mentors.

