

# CURRICULUM VITAE

## General Information:

Name: Jana Fidrmuc-Pal'agová  
Current position: Associate Professor in Finance, Warwick Business School, University of Warwick  
Mailing address: Coventry CV4 7AL  
United Kingdom  
phone: +44-2476-522-210  
fax: +44-2476-523-779  
e-mail: Jana.Fidrmuc@wbs.ac.uk  
Academic Titles: PhD in Finance, Tilburg University, 2003  
Master in Management, Tilburg University, 1997  
Engineer in Economics, University of Economics, Bratislava, SK, 1992

## Research

Research topics: Corporate Finance, Corporate Governance  
Dissertation: The Impact of Blockholders on Information Signalling, Productivity and Managerial Disciplining

## Employment History

- Associate Professor in Finance, Warwick Business School, University of Warwick, as of September 2010.
- Assistant Professor in Finance, Warwick Business School, University of Warwick, 2005 – 2010.
- Post Doctoral Research Fellow, ERIM and Department of Financial Management, Erasmus University Rotterdam, 2003 – 2005.

## University Education:

- CentER for Economic Research and Department of Finance, Tilburg University, The Netherlands  
Ph.D. in Finance, 1998 – 2003
- CentER for Economic Research, Tilburg University, The Netherlands  
Master in Management Program, Business Administration Orientation, 1996 – 1997

- University of Economics in Bratislava, Slovakia  
Undergraduate student in Operations Research and Econometrics, 1988 – 1992

### **Publications:**

1. “Culture, agency costs and dividends,” with Marcus Jacob, *Journal of Comparative Economics* 38 (3), 2010, 321-339.
2. “Channels of Restructuring in Privatized Czech Companies,” *Economics of Transition* 15 (2), 2007, 309-339.
3. “Fire the Manager to Improve Performance? Managerial Turnover and Incentives after Privatization in the Czech Republic,” with Jan Fidrmuc, *Economics of Transition* 15 (3), 2007, 505-533.
4. “Insider Trading, News Releases and Ownership Concentration,” with Marc Goergen and Luc Renneboog, *Journal of Finance* 61 (6), 2006, 2931-2973.
5. “Can You Teach Old Dogs New Tricks? On Complementarity of Human Capital and Incentives,” with Jan Fidrmuc, *Journal of International Money and Finance* 25 (3), 2006, 445-458.
6. “The Information Content of Magazine Advertising in Market and Transition Economies,” with Erica van Herpen, Rik Pieters, and Peter Roosenboom, *Journal of Consumer Policy* 23, 2000, 257-283.

### **Working Papers:**

7. “When Do Managers Seek Private Equity Backing in Public-to-Private Transactions?” with Dick van Dijk and Peter Roosenboom (revise and resubmit invited).
8. “Why are abnormal returns after insider transactions larger in better investor protection countries?” with Adriana Korczak and Piotr Korczak (submitted).
9. “Under the Hammer: How do Private Equity Investors Acquire Target Firms for Less?” with Peter Roosenboom and Tim Teunissen.

### **Work in Progress:**

10. “Private equity involvement in mergers and acquisitions: intra-industry effects,” with Marie Dutordoir and Peter Roosenboom.
11. “Market Microstructure and M&A Announcements,” with Roman Kozhan.

### **Teaching Experience:**

Mergers and Acquisitions and Corporate Control, MSc Finance, Warwick Business School

Corporate Governance, MSc Finance, Warwick Business School

Foundations of Corporate Finance, MSc Finance, Warwick Business School

Corporate Finance I (tutorial), Tilburg University, spring and fall 1998, fall 2001 and 2002.

Corporate Finance II (tutorial), Tilburg University, spring 1999, spring 2000.

Master thesis supervision, Tilburg University and Erasmus University Rotterdam.

### **Participation in Research Projects:**

Fifth Framework Programme of the European Union, project entitled “Regional Labour Market Adjustments in the Accession Candidate Countries,” participation via outsourcing contract.

Phare ACE Programme project entitled “Inside the transforming firm: Causes and methods of enterprise restructuring in the Czech Republic, Hungary, Romania, and Slovakia,” participation as a research partner (together with John Earle, Maria Lesi, Lubomir Lizal, Ugo Pagano, Monika Schnitzer, and Almos Telegdy).

Phare ACE Programme project entitled “Corporate Governance and Disclosure in the Accession process,” participation as a research assistant of the Brussels group under supervision of Marco Becht.

### **Honours and Scholarships:**

Phare ACE Programme Scholarship (N<sup>o</sup> P97-9143-S), project title: Corporate Governance and Restructuring in Central Europe, Sep. 1998 – June 2001

Scholarship from the Hebrew University for the 11<sup>th</sup> Jerusalem Summer School in Economic Theory on “The Economics of Finance,” Jerusalem, Israel, June 2000

Scholarship from the Soros Foundation for the Central European University Summer School, Budapest, Hungary, July 1999

Scholarship from the Austrian government for the International Summer Course at the University of Economics and Business Administration in Vienna, Austria, July 1994

Honors Diploma at University of Economics in Bratislava, Slovakia

### **Languages:**

English, Dutch (basic), Russian (basic), and Slovak (mother tongue)