

# **FURTHER PARTICULARS**

## **Safety and Conduct**

Teaching will take place at the Laksh Foundation Schools, Haryana region, India (25 miles from Delhi) <a href="https://foundation.lakshfarms.com">https://foundation.lakshfarms.com</a> Applicants should be aware that the farm and schools are in a remote location and should take some time researching the school and surrounding area before submitting an application.

Students who are short listed will have to attend a mandatory Recruitment Session on either the 27<sup>th</sup> or 29<sup>th</sup> January or 3<sup>rd</sup> February 2020. Applicants will be notified by email during the Christmas vacation if they have been successful in the first stage of their application. Selected candidates are also <u>required</u> to attend compulsory training sessions in spring and summer term (dates to be confirmed). <u>Failure to attend sessions could result in removal from the programme</u>.

Any students with ongoing health considerations should discuss their fitness to travel to such an area with their doctor before applying and should only apply if they and their doctor are confident that they will not be likely to require medical attention and that their travel to India will not cause any health considerations to be adversely affected or pose a threat to their health. All students chosen to take part must also be able to provide satisfactory references from their academic departments.

At all times while in India you will be representing the University. Your own personal safety and that of the group during your time on the programme are of paramount importance. We expect all involved to take these considerations very seriously and we therefore require all programme participants to sign up and adhere to a Code of Conduct (see below for information) before their place on the programme is confirmed. Any breach of that Code will be taken very seriously and will be subject to the University's disciplinary procedures. For this reason, and for security reasons, consumption of drugs and excessive consumption of alcohol during the trip is prohibited.

Travel arrangements are made centrally from a UK airport and students will not be able to extend their trip or travel to India earlier than their placement dates.

#### **Selection Process and Provisional Dates**

- Selection events will be held on 27<sup>th</sup> January, 29<sup>th</sup> January and 3<sup>rd</sup> February 2020. If you are shortlisted, you will be invited to attend one selection session. You must attend a session in order for your application to be considered further.
- All applicants must be available to travel from <u>27<sup>th</sup> June 2020.</u> Dates will be confirmed as soon as possible after selection. All applicants must be available until the beginning of the 2019/20 academic year.
- All students who are invited to and attend the selection session will be informed if they have been successful in provisionally being offered a place by <u>Wednesday 12<sup>th</sup> February 2020</u>
- All students offered a provisional place will be required to sign and return the Code of Conduct and provide additional information as requested to confirm their place by <u>Friday 28<sup>th</sup></u> February 2020.



### **Subsistence and Expenses**

- Insurance (University travel insurance will be arranged for you);
- Flights (travel from your home to UK airport (most likely Heathrow) is not covered);
- Transfers in India;
- Accommodation in India;
- Full board (excluding weekends when away from the farm on excursions)
- Refund of essential vaccinations;
- Refund of required Visa.

### Visa Requirements

All applicants must be eligible to enter India with a tourist or entry visa.

#### **CODE OF CONDUCT**

This Code of Conduct applies to students undertaking programmes of study or work outside the UK. It may be supplemented by further rules, regulations and agreements relevant to the programme of study or work and circumstances in the particular country or countries visited, either before travel or during the Warwick Laksh teaching programme (the programme).

[This should also be read in conjunction with the University's policy on Dignity at Work and Study: <a href="http://www2.warwick.ac.uk/services/humanresources/newpolicies/dignity">http://www2.warwick.ac.uk/services/humanresources/newpolicies/dignity</a> and the Disciplinary Regulations: <a href="http://www2.warwick.ac.uk/services/gov/calendar/regulations/disciplinary/">http://www2.warwick.ac.uk/services/gov/calendar/regulations/disciplinary/</a>]

### Introduction

The University actively encourages all its students to take advantage of opportunities to study and work overseas, to gain a broader international experience during their course of study. It recognises students as responsible adult learners and as such expects standards of behaviour appropriate to representatives of the University. The University also has a duty of care to all its students and will provide support services, advice and guidance on matters related to health, safety, security, travel, work, study and living overseas which it expects students to follow. This Code of Conduct has been introduced to help ensure that all students have an enjoyable, enriching and safe experience during their time abroad.

### Responsibilities

Both during travel to/from your overseas destination(s) and during your time on the programme, you are responsible for your conduct as a representative or ambassador of the University. As such, the University expects all students to recognise their responsibilities and at all times to:

- behave in a way that respects the rights and dignity of others, the local culture diversity, customs and laws;
- use each social interaction to display courtesy and good manners;
- work and study on a co-operative basis;
- attend all prescribed training and preparatory courses and briefings and adhere to appropriate health and safety guidelines and advice given, whether provided prior to travel or during the course of the programme and take appropriate and sensible precautions:
- behave in a way that will not jeopardise the future of the programme or other students' ability to experience the programme;
- behave in a way that will not compromise their personal safety and security or that of others which may arise, for example, through consumption of alcohol or use of drugs.



Any form of behaviour which offends others, puts you and/or others at risk or in danger, or seriously disrupts or prejudices the work or study of others, or could be deemed to, will not be tolerated. Any behaviour of this nature may lead to you being withdrawn from the programme, and also may result in action taken under the University's Disciplinary Regulations:

http://www2.warwick.ac.uk/services/gov/calendar/regulations/disciplinary/

You may also incur additional costs relating to your early departure from the programme.

It is also important that you respect the accommodation you are staying in, and are mindful of others, unrelated to your programme of study or work, who may also be sharing that accommodation and refrain from anti-social or disruptive behaviour, for example, excessive noise levels, particularly late at night.

# **Safety and Security**

Your safety and security at all times are of paramount importance. If you are in a group, you have responsibilities to the whole group. It is vital that you appreciate that your behaviour could have an impact not just on your own safety but also put others at risk or in danger as a result. You should look out for others in your group and be clear on safety procedures and contacts in the event of an incident or an emergency.