JOB DESCRIPTION

POST TITLE: Warwick in Africa Master-class Volunteer Teacher
DEPARTMENT: Warwick in Africa Programme
SALARY: Voluntary, all placement costs will be covered
CLOSING DATE: 29th February 2016

JOB PURPOSE:
To deliver “Master-classes” to primary (upper) or secondary school Maths and English teachers in South Africa or Ghana for a period of up to 2 weeks (dates between 23rd July – 15th August 2016).

ELIGIBILITY
You must be a qualified teacher with at least three years primary (upper) or secondary school teaching experience. You must have an excellent understanding of Maths or English teaching strategies for pupils to the UK equivalent of years 5-13 and be able to communicate this to South African/Ghanaian teachers. You will relish a challenge and be able to demonstrate previous experience of team-working and volunteer work.

You must also have the ability to devise and implement fundraising ideas to reach a target of £750 towards the continuation and further development of the Warwick in Africa programme.

DUTIES AND RESPONSIBILITIES:
- To deliver “Master-classes” for primary (upper) or secondary school teachers of Maths or English in South Africa/Ghana introducing them to more interactive child-centred methodology, often with limited resources.
- Deliver full working weeks of “Master-classes” to South African/Ghanaian teachers plus some additional activities if required.
- Participate fully in the planning and preparation of delivering the Masterclasses including developing resources as required.
- Assist South African or Ghanaian teachers to develop innovative creative teaching materials using local resources for use in their classrooms.
- Devise and implement a strategy to raise the necessary funds for your trip.
- Assist the Programme with evaluating the impact of this project.
- To recognise responsibility as a Volunteer Ambassador of the University and ensure appropriate conduct to fulfil this role as a teaching professional.
**PERSON SPECIFICATION**

**POST TITLE:** Warwick in Africa Master-class Volunteer Teacher  
**DEPARTMENT:** WiA Programme

The Person Specification focuses on the knowledge, skills, experience and qualifications required to undertake the role effectively.

<table>
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<th>REQUIREMENTS</th>
<th>ESSENTIAL (E) or DESIRABLE (D) REQUIREMENTS</th>
<th>MEASURED BY:</th>
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| The postholder must be able to demonstrate: | | a) Application Form  
| QTS in Maths or English or a related area. | E | a |
| At least 3 years teaching experience in a primary (upper) or secondary school Maths-related or English role and/or have significant experience of delivering CPD training for your colleagues. | E | a |
| Evidence of excellent primary (upper) or secondary Maths-related or English teaching skills and the ability to communicate these teaching strategies to other teachers. | E | a, b |
| Experience of developing and leading training sessions. | D | a |
| Experience of mentoring other teachers and/or trainee teachers. | D | a |
| Ability to devise and implement fundraising ideas to raise £750 towards the continuation and further development of the Warwick in Africa programme | E | a,b |
| Previous experience of volunteering activity. | E | a |
| Evidence of leadership skills developed in a voluntary capacity or, ideally, in a professional teaching capacity. | E | a, b |
| Previous experience of successfully undertaking challenges. | D | a |
| Proven ability of a strong team building approach and the ability to work with a wide range of people with tact and sensitivity. | E | a, b |
| Ability to use own initiative to research educational, cultural and historical background in destination country. | E | a, b |
| Self-motivation, flexibility and drive. | E | a, b |
| Ability to think laterally, deliver innovative solutions to complex problems and be resourceful in an environment where resources are limited. | E | a, b |
| Excellent communication skills: written, verbal and presentational. | E | a, b |
| An understanding of the objectives of the project and issues facing destination countries. | E | b |
FURTHER PARTICULARS

Background to the Programme

Warwick in Africa’s vision remains simple; enabling school children across Africa to escape poverty by transforming their education.

We achieve this by delivering sustainable improvement to Maths and English education in some of the poorest township, suburban and rural schools in Africa. Our talented volunteer teachers make this happen through a combination of high-energy and inspirational teaching in our partner schools and by training and coaching African teachers in improved teaching methods.

Since our first pilot project in 2006 over 280,000 young Africans across South Africa, Ghana and Tanzania have now benefitted from a transformation in their Maths and English teaching through Warwick in Africa.

Student Volunteer Teachers reported that sharing UK teaching techniques with the teachers in their schools helped to increase the sustainability of the programme and in 2008 a more formal CPD opportunity for teachers was launched in the form of a two week study visit to the UK.

Following on from this Master-classes were first introduced in Ghana in 2010 working closely with the University of Ghana in Accra. We piloted Master-classes for teachers, with Ghana Education Service approval, focusing on pedagogy and subject specific material in Maths and English. In 2012, the Master-class programme was expanded to the Limpopo region of South Africa. In 2015 494 African teachers attended Master Classes in Ghana and South Africa and 1,900 African teachers have now benefited from this training since 2010.

Warwick in Africa is funded by the generous donations of alumni, friends, companies, trusts and foundations.

Find out more on the Warwick in Africa website.

Subsistence and Expenses

Places on the Programme are fully funded; the exact detail of what will be funded for participants will differ according to the destination country and local circumstance but will include:

- Insurance
- Flights (travel from your home to UK airport is not covered)
- Transfers in country
- Accommodation
- A daily stipend to cover basic meal costs
- Refund of essential vaccinations
- Visas for travel to Ghana if necessary
- Some excursions

Programme Dates

**Ghana:** Saturday 23rd July – Sunday 7th August

**South Africa:** Tuesday 26th July – Sunday 7th August

Please note these dates are provisional until flights are confirmed. All applicants must be available to travel from 23rd July 2016. Dates will be confirmed as soon as possible after selection.