The Employer Connect team is the primary point of contact for employers looking to recruit Warwick students. The team sits within Student Careers & Skills and works closely with colleagues to deliver a portfolio of services which enable you to connect effectively with students here at Warwick as they explore their career options.

We support employers from SMEs and start-up organisations to global multinationals, across all business sectors. We offer a consultative service — taking into account your needs, circumstances, budget and timescales — and advise you on an appropriate strategy to raise your profile here at Warwick and attract the best talent to join your organisation.

The University of Warwick was founded in 1965 and is one of the UK’s leading universities with an acknowledged reputation for excellence in research, teaching and innovation, and strong links with business and industry.

Its international reputation and graduate employment record enable Warwick to attract the highest calibre students from across the United Kingdom as well as overseas. Over 23,000 Warwick students are spread across four faculties – Science, Arts, Social Sciences and Medicine.
myAdvantage Careers Portal

Our online careers portal – myAdvantage – provides a communication link between students, employers and the Employer Connect team.

All students at Warwick have access to myAdvantage and regularly use it to view company profiles, search vacancies, book careers events and guidance appointments, and browse our careers resources. Warwick graduates also have unlimited access to myAdvantage.

Through myAdvantage you will be able to:

» Join our directory of employers searchable by all Warwick students
» Maintain your contact details and company information
» Add and manage your vacancies
» View detailed information and book additional recruitment services

To register your free account please visit: myadvantage.warwick.ac.uk/employers

REGISTERING YOUR ORGANISATION IS THE FIRST STEP TO A SUCCESSFUL RECRUITMENT CAMPAIGN HERE AT WARWICK

STUDENT TIMELINE

Thinking about recruitment within the academic context

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TOP TIP: Autumn term is our busiest period on campus so make sure you’re ready.

Advertise your vacancies as students return from Christmas break.

TOP TIP: Part-time work can be undertaken during term time.

Christmas break: Students available for 1-3 weeks work experience / internship.

TOP TIP: Leave plenty of time to advertise your vacancies or opportunities.

Event bookings open mid February for next Autumn term.

Easter break: Students available for 1-4 weeks work experience / internship.

Finalist students graduate and are available for full-time employment.

Summer break: 1st and 2nd year students available for 1-12 weeks summer work experience / internship.

TOP TIP: Leave plenty of time to advertise your remaining vacancies before examinations start.

Advertise any remaining vacancies before examinations start.

OCT | NOV | DEC | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG |

Advertise your vacancies ready for the start of our busy Autumn term.

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TOP TIP: Leave plenty of time to advertise your vacancies or opportunities.
Advertising is the foundation on which to build your organisation’s profile here at Warwick, to help you reach the student and graduate talent you require.

We offer a range of advertising services to ensure that your recruitment campaign meets your needs.

**myAdvantage Online Advertising**

All Warwick students have access to opportunities posted within myAdvantage and will receive a weekly newsletter informing them of new jobs matching their chosen criteria.

There is **no charge** to advertise opportunities on myAdvantage and you can upload these directly to your account.

Opportunities could include:
- Graduate vacancies and schemes
- Internships and placements
- Work shadowing
- Project work
- Mentoring
- Casual work
- External events
- Competitions and open days
- Volunteering
- Funding and scholarships

All advertisements are subject to approval by Student Careers & Skills and must be compliant with our Advertising policy — please enquire for details.

**Targeted email services**

Sending an email is an effective way of ensuring your recruitment message reaches Warwick students. Emails are sent directly to a student’s Warwick email account and can draw attention to your specific job opportunities and recruitment initiatives, competitions, or to publicise your events both on and off campus. Students can be targeted by degree discipline, degree type, year of study, nationality, gender and bespoke requests may be undertaken upon enquiry.

The more targeted your email, the more effective it will be

Our Targeted email service is very popular so we advise you to book early, especially if you are looking to email students in the Autumn term.

Full details and booking through myAdvantage.

**Sponsorship**

Sponsorship is a great way to raise your organisation’s profile and ensure your name is visible to students throughout the year. A wide variety of activities and events offer sponsorship opportunities, these range from high profile Careers fairs to niche departmental endorsements. Please contact us for availability and to hear about opportunities suited to your needs.
Employer Connect offers events across the academic year providing you with the opportunity to meet Warwick students and graduates face to face. Events vary in size and scope to answer differing employer and student needs.

Careers fairs
Careers fairs are the highest profile recruitment events on campus and offer the ideal setting for you to showcase your opportunities. They consistently attract large numbers of talented students and offer you both maximum exposure and selective targeting.

DATES FOR CAREERS FAIRS IN THE SPRING AND SUMMER TERMS ARE SET ONCE THE EXAMINATION PERIOD HERE AT WARWICK HAS BEEN CONFIRMED – PLEASE ENQUIRE FOR FURTHER DETAILS

**Autumn Careers fair**  
Thursday 12th October 2017, 11am-4pm  
The Autumn Careers fair is the first recruitment event in our events calendar. It is the largest fair of the year, typically attracting over 4000 students. This fair offers you an opportunity to meet students from a wide variety of degree disciplines and year groups and raise your organisation’s profile at Warwick.

**Business, Finance & Consultancy fair**  
Thursday 19th October 2017, 11am-4pm  
Our Business, Finance & Consultancy fair unites successful organisations from the Banking, Insurance, Accountancy, Actuarial and Consultancy sectors with ambitious students eager to become the next commercial high-flyers.

**Law fair**  
Tuesday 24th October 2017, 1-4pm  
The Law fair provides firms with an opportunity to meet both law students and those from other departments who may be attracted to a career within the profession.

**Engineering, Science & Technology fair**  
Tuesday 14th November 2017, 11am-4pm  
Reflecting student preference, the Engineering, Science & Technology fair caters exclusively for organisations from the Engineering, Manufacturing, Science and Technology sectors and offers you an opportunity to showcase these specific types of opportunities.

**Employer presentations**  
Hosting an employer presentation at Warwick gives your organisation a unique opportunity to talk to students about your sector and, more specifically, about your organisation itself. Depending on your need, these recruitment events can take the format of a formal presentation, or something more relaxed and informal. Employer presentations take place in Autumn term, when experience has shown students are most receptive and attendance at its peak.

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Presentation bookings open in March ahead of the academic year and should be booked through the Employer Connect team. The fee is applicable upon booking with further variable charges subject to presentation format and venue.

Reduced rates are also available for SMEs and Not for Profit organisations.

Skills sessions
Skills sessions offer you the opportunity to become actively involved in the development and learning of students here at Warwick and to help mould career aspirations and skills at an early stage. The programme focuses on the skills that students need throughout the recruitment process and also helps to build the broader employability skills they require in graduate roles.

Skills sessions are offered to our Recruiters Club members in the first instance due to the limited number available. Prices vary depending on the venue and format of the event. To register your interest please contact the Employer Connect team.
Interview and meeting rooms
A selection of rooms are available on campus for event or assessment centre purposes. You can use our meeting rooms for event follow up discussions or for interviews to take advantage of the momentum gained after attending an event. Rooms are available throughout the year and may be booked on a daily basis.

Sector events
Sector events bridge the gap between Careers fairs and Employer presentations, focusing on specific sectors which are of particular interest to students here at Warwick.

The extensive programme runs during both Autumn and Spring terms, with a variety of sectors represented – demonstrating the breadth of career options available to students. Events will vary in format, ranging from information events and speaker-led presentations to market place ‘mini fairs’ and networking sessions steered by Warwick alumni.

These bespoke events provide an excellent opportunity to promote both your sector and your organisation to Warwick students through a programme that is well received and attended by students across all disciplines.

Events for the 2017/18 Academic year include:

Autumn term
» Discovering Careers in the Creative Industries
» Investment Banking Uncovered
» US Law Firms Networking event
» Regional Law Firms Networking event
» Options in Engineering
» Careers in the Public Sector
» Careers in HR
» Technology in Professional Services
» Careers in Retail

Spring term
» Careers in Advertising, Marketing and PR
» Careers in Education
» Options in Technology
» Careers in Science
» Working for more than Profit
» Careers in Radio, Film and TV
» Careers in Publishing and Journalism
» Careers in Digital Communications
» Careers in Politics and Government

Please enquire with the Employer Connect team for full information including dates, availability and the booking process.

Recruiters Club
The Recruiters Club is a group of partner employers who work closely with Warwick and our students on a long term basis to help fulfil their recruitment needs. This service creates dialogue between the careers service and recruiters about graduate recruitment trends and the ongoing development of an effective recruitment campaign here at Warwick.

Your feedback and involvement through the Recruiters Club helps to achieve an increase in the success of our students and graduates within the recruitment process. Members benefit from early access to event bookings and exclusive events.

Please enquire with the Employer Connect team for full information and to engage with us at this higher level.

Signposting within the University
Our work is complemented through many other channels across the University – many of which you may wish to access to enhance your campaign and reach out further into our student community. We can offer guidance based on extensive knowledge of working across campus.

PARTNERSHIP AND SUPPORT

Internships Development Team
The Internships Development Team are also part of Student Careers & Skills and work closely with Employer Connect to provide access to free advice, support and advertising when planning and delivering work experience opportunities to attract Warwick students. If you would like to access this support service please contact Employer Connect in the first instance.

Academic departments
Student Careers & Skills works directly with each academic department and faculty to support students, embed employability and continue our work with you to ensure you are able to engage effectively with our student body. If you wish to target a particular academic department we can connect you effectively through our Careers Consultants who can advise on departmental activity.

Students Union Societies
There are over 200 student societies active on campus offering a wide variety of extracurricular activities. Engagement with students through these channels is highly complementary to your campaign and will help you develop a unique and distinctive presence on campus. Employer Connect can assist you in making contact and ensuring your campaign is joined up effectively to support you.

from £75 +VAT
Employer Connect
Student Careers & Skills

024 7657 4087
employerconnect@warwick.ac.uk
warwick.ac.uk/careers/employers
myadvantage.warwick.ac.uk/Employers