

# UNIVERSITY OF WARWICK

## Equal Opportunities Committee

There will be a meeting of the Equal Opportunities Committee on Wednesday 6 February 2002 at 2pm in the Council Chamber, Senate House.

Dr J W Nicholls  
Registrar

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### AGENDA

1. Minutes

TO CONSIDER:

The minutes of the meeting held on 31 October 2001 (attached).

2. Matters Arising on the Minutes

(a) Equal Opportunities Statement (Minute 1/01-02 (a) (ii) B refers)

TO REPORT:

That at its last meeting the Committee resolved to delete the wording "or any other specifically individual ground" from the last sentence of the first paragraph of the section on Commitment to Equal Opportunities.

TO CONSIDER:

Re-wording the statement following representations made by the Students' Union representatives on the Committee (Paper EOC 9/01-02, copy attached).

(b) Positive Action advertisements (Minute 3/01-02 (a) refers)

TO REPORT:

That at its last meeting in June 2001 the Committee received an oral report on the progress of a recruitment advertising campaign aimed at ethnic minorities.

TO RECEIVE:

A further oral report from the Deputy Director of Personnel on the progress of the campaign.

- (c) Equal Opportunities Training (Minute 3/01-02 (b) refers)

TO REPORT:

That at its last meeting the Committee resolved that another seminar be held for Committee members presenting key aspects of Equal Opportunities law.

TO CONSIDER:

Reports on the Equal Opportunities Training Seminar held on 16 January 2002 and the possibility of future seminars.

- (d) University membership of Race for Opportunity and Business in the Community (Minute 4/01-02 refers)

TO REPORT:

That at its last meeting the Finance and General Purposes Committee resolved to approve the recommendation made by the Equal Opportunities Committee that the University become a member of Race for Opportunity and regional member of Business in the Community.

- (e) Religious discrimination (Minute 6/01-02 refers)

TO REPORT:

That the further paper from the Chaplaincy on religious discrimination will be presented at the Summer Term meeting of the Committee.

3. Race Relations (Amendment) Act

TO CONSIDER:

A paper detailing the Race Relations (Amendment) Act and its implications for the University (Paper EOC 10/01-02, copy attached).

4. Equal Opportunities Action Plan

TO CONSIDER:

Reports and recommendations from the following Working Groups:

- (a) Working Group on Recruitment and Selection (Paper EOC 11/01-02, copy attached)

- (b) Working Group on Promotion Procedures and Processes (Paper EOC 12/01-02, copy attached).
- (c) Working Group on Work-Life Balance (Paper EOC 13/01-02, copy attached).

4. Students' Union Equal Opportunities Policy

TO RECEIVE:

The Students' Union Equal Opportunities policy (Paper EOC 14/01-02, copy attached).

5. Equal Opportunities Legislation Update

TO RECEIVE:

A paper detailing new guidelines for flexible working requests (Paper EOC 15/01-02, copy attached).

6. Any Other Business

7. Date of Next Meeting

TO REPORT:

That the next meeting of the Equal Opportunities Committee will be held on Wednesday 22 May 2002 at 2.00pm in the Council Chamber, Senate House.