

## UNIVERSITY OF WARWICK

### Minutes of the meeting of the Council held on 18 May 2016

- Present: Sir George Cox (Chair), Mr K Bedell-Pearce (Treasurer), Dame Fiona Caldicott (Lay Member), Ms V Cooke (Vice-Chair), Professor S Croft (Vice-Chancellor), Dr J Ferrie (Lay Member), Mr G Howells (Lay Member), Professor C Hughes (Pro-Vice-Chancellor (Teaching and Learning)), Professor C W Hughes (Academic Member of the Senate), Professor T Jones (Provost), Mr I Leigh (President of the Students' Union), Professor A Muthoo (Academic Member of the Senate), Sir David Normington (Lay Member), Mr A Penfold (Lay Member), Mr O Rice (Democracy and Development Officer for the Students' Union), Mr A Rivett (Non-Academic Member of Staff), Mr Neil Sachdev (Lay Member), Professor P Winstanley (Academic Member of the Senate).
- Apologies: Dr N Bentley (Lay Member), Professor A Clarke (Academic Member of the Senate), Ms K Gadhok (Lay Member), Dr D Keith (Lay Member), Ms J MacNaughton (Lay Member), Mr M Temple (Lay Member).
- In Attendance: Mrs E Birch (Senior Assistant Registrar (Governance)), Ms R Drinkwater (Group Finance Director), Mrs P Glover (Director of Governance and Assurance Services), Ms J Horsburgh (Deputy Registrar (Assistant Secretary)), Ms G McGrattan (Director of Human Resources) (for item 114/15-16), Mr K Sloan (Registrar and Chief Operating Officer (Secretary)).

#### 95/15-16 Membership of the Council

REPORTED: (by the Chair)

That on behalf of the Council, he wished to welcome Mr Adrian Penfold to his first meeting as a lay member of the Council, noting that, following consideration by correspondence, the Council had approved his appointment with effect from 1 April 2016 to 31 July 2019.

#### 96/15-16 Minutes

CONSIDERED:

The minutes of the two meetings of the Council held on 10 and 11 February 2016.

RESOLVED:

That the minutes of the two meetings of the Council held on 10 and 11 February 2016 be approved.

#### 97/15-16 Conflicts of Interest

REPORTED:

That, should any members or attendees of the Council have any conflicts of interest relating to agenda items for the meeting, they should be declared in accordance with The Committee of University Chairs Higher Education Code of Governance (2014)

NOTE: No declarations were made.

98/15-16 Chair's Business: Secretary to Council

REPORTED: (by the Chair)

- (a) That further to the structural reform approved by the Council at its meeting of 10 and 11 February 2016 (minute 72/15-16 refers), and in recognition of the need for continuity, an internal appointment process had been undertaken for the role of Secretary to Council.
- (b) That following an interview process yesterday, Mrs Philippa Glover had been appointed as Secretary to Council with effect from 1 June 2016.

RESOLVED:

That the congratulations of the Council be extended to Mrs Philippa Glover on her appointment as Secretary to Council with effect from 1 June 2016.

99/15-16 Chair's Business: Remuneration Committee Review

REPORTED: (by the Chair)

That the Remuneration Committee review, led by Sir David Normington, would report to the July 2016 meeting of the Council.

100/15-16 \*Chair's Business: Wellesbourne Council Sub-Group (minutes 24(a)/15-16 and 131/15-16 refer)

**(COMMERCIAL AND IN CONFIDENCE)**

101/15-16 Vice-Chancellor's Business

RECEIVED:

An oral report from the Vice-Chancellor, together with a summary list of topics to be addressed by the Vice-Chancellor (C.54/15-16).

(a) Recent Institutional Successes

REPORTED: (by the Vice-Chancellor)

- (i) That whilst there were many international rankings, the QS World University Ranking was predominant, especially in Asia, noting the importance of the University maintaining and developing its position in relation to this reputational ranking, which would be a subject for discussion at a future meeting of the Council.
- (ii) That the QS World University Rankings had declared ten subjects at the University to be in the world's top 50, and a total of 20 to be in the top 100, it being noted that these results elevated the University's position.
- (iii) That the majority of Higher Education Institutions (HEIs) in the United Kingdom (UK) had seen their ranking in the Times Higher Education World University Rankings deteriorate.

- (iv) That he considered the relative scale of investment in universities, particularly in China, to be the key factor, noting that he disagreed with one explanation reported in the media which noted that the diversity agenda was weakening the position of UK HEIs.
- (v) That the University's Nursery had been recorded as 'outstanding' in its latest OFSTED inspection.

(b) Higher Education White Paper

REPORTED: (by the Vice-Chancellor)

- (i) That the Higher Education (HE) White Paper, published on 16 May 2016, would be considered in more detail at a future meeting of the Council.
- (ii) That whilst reportedly there had been over 600 responses to the HE Green Paper, it was not apparent that the government had listened to the concerns raised.
- (iii) That it was difficult to overestimate the sense of threat that University colleagues felt as a result of the nature and scale of policy change at present, noting that a number of challenges were being faced, including the impact of visa issues on international student recruitment, together with concerns around the Prevent agenda.
- (iv) That the HE White Paper set out a number of key proposals to reform Higher Education, noting in particular the proposal to make it easier to establish a new university (through faster access to degree awarding powers and university title) based on the premise that existing universities were blocking the market, and the proposal to raise teaching standards via the Teaching Excellence Framework (TEF).
- (v) That the proposals might lead to an increase in mono-discipline institutions, noting that it was unclear how this aligned with the national priority focus on STEM subjects.
- (vi) That he considered that rather than measuring teaching quality, the proposed TEF would measure a set of metrics including historic rankings (e.g. of graduate earnings) and the National Student Survey (NSS), noting that this was an individual not comparative rating.
- (vii) That initially any grading in the TEF would allow universities to increase their tuition fees in 2017/18 in line with RPI, with grading differentiation being introduced from 2018/19.
- (viii) That in considering the strategic decisions that would be required as a result of the proposals, the University would need to stay rooted in its core values, noting that whilst the HE White Paper presented a number of challenges, it also provided opportunities.

(by the Treasurer)

- (ix) That other countries (e.g. Australia) recognised the importance of HE as a contributor to their economy, developing policy to support the further international success of HE.

(by the Provost)

- (x) That it would be helpful for significant non-HEI stakeholders to lobby the government on the potential impact on the value of universities to the UK economy, noting the potential role and influence of the lay members.
- (xi) That significant changes were also anticipated in the research funding landscape.

(by Mr G Howells)

- (xii) That Warwick possessed strong links with industrial partners, noting that industry might be the vanguard for lobbying the government.

(by Mr A Penfold)

- (xiii) That immigration policy was one of London First's main campaigning foci.

(by Mr N Sachdev)

- (xiv) That UK HEIs thrived on diversity in terms of what they teach, and the people who teach, learn and undertake research.
- (xv) That the University might consider partnering with organisations such as the CBI, to petition the government on the importance of UK HE as a contributor to GDP.

(by the Vice-Chair)

- (xvi) That it was important for the University to reframe the message about the value of international diversity given the current public negative messages about immigration.

(by the President of the Students' Union)

- (xvii) That the link between the TEF and the differentiation of fees might create a volatile market, noting that the metrics on which it was proposed the TEF be based could lead to perverse behaviours.

(by the Development and Democracy Officer)

- (xviii) That for a campaign against the HE White Paper to have weight, the University should consider its vision for the future of HE, noting that this would reduce the risk of the University being in a reactionary position.

(by Professor A Muthoo)

- (xix) That whilst the proposals set out in the HE White Paper were not necessarily the right way forward, there was a need for the sector to innovate in teaching and research in order for the UK to continue to remain competitive in the global HE market.

(by the Pro-Vice-Chancellor (Teaching and Learning))

- (xx) That the University was proactively considering and re-visioning its education provision, noting that the University would have a strong message about how it saw itself as an educator by next year.

(by the Registrar and Chief Operating Officer)

- (xxi) That it had been reported in a recent survey that over 50% of overseas students would take into account the outcome of the EU Referendum in determining to study in the UK.

(by Mr A Rivett)

- (xxii) That internal communications would be important to ensure the University continued to 'get on with being good' given the current anxieties and impact on morale, noting that the Vice-Chancellor had been doing a great job of being present across campus.

(by Sir David Normington)

- (xxiii) That Warwick was a strong university and should remain confident despite the HE White Paper proposals.

- (xxiv) That the University should give consideration to those aspects of the proposal on which to lobby the government.

(by the Chair)

- (xxv) That UK HE was an important contributor to GDP, with a global reputation admired worldwide, noting that the government's proposals threatened the success of UK HE as an export.

- (xxvi) That further consideration should be given as to the most effective means to lobby the government.

(c) Students' Union Elections

REPORTED: (by the Vice-Chancellor)

- (i) That the Students' Union election results were announced on 4 March 2016, noting that there had been a good number of candidates.
- (ii) That the incoming members included, Luke Pilot (President), Hope Worsdale (Education Officer), Becky Gittins (Democracy and Development Officer), Nat Panda (Postgraduate Officer), Chloe Wynne (Welfare and Campaigns Officer), Marissa Beatty (Societies Officer), and Ted Crowson (Sports Officer).

(d) Retirement of Professor Peter Winstanley

REPORTED: (by the Vice-Chancellor)

- (i) That Professor Peter Winstanley would retire from the University on 31 May 2016.
- (ii) That Professor Winstanley had joined the University in May 2010 as Dean of the Medical School and Chair of the Faculty of Medicine.
- (iii) That over this time, Professor Winstanley had steered the Medical School through a period of immense challenge and growth, noting that he had also led WMS in achieving the second Athena SWAN Silver award made to a UK Medical School.
- (iv) That Professor Winstanley had served as an Academic Member of the Senate on the Council since 2013, it being noted that this would be his last meeting of the Council.

RESOLVED:

That the thanks of the Council be extended to Professor Winstanley for his service.

102/15-16 Registrar and Chief Operating Officer's Business: Statutory Changes

REPORTED: (by the Registrar and Chief Operating Officer)

- (a) That at its meeting of 10 February 2016, the Council approved the separation of the role of Registrar from that of the Secretary to Council, noting that consequently an amendment to the University Statutes would be required.
- (b) That amendments to Statute required the approval of the Privy Council, it being noted that, in accordance with Privy Council guidance, as the change was classified as non-controversial the University could enact the change following notification to the Privy Council.
- (c) That in the interim, the Council was invited to approve the use of a nominee of the Registrar to act as Secretary to Council in lieu of the statutory role, until such time as the formal position changed.

RESOLVED:

That, pending amendment to the Statute to reflect the separation of the role of Registrar from that of the Secretary to Council, the use of a nominee of the Registrar to act as Secretary to Council, be approved.

103/15-16 Registrar and Chief Operating Officer's Business: Appointment of Registrar

REPORTED: (by the Registrar and Chief Operating Officer)

- (a) That a recommendation for the appointment to the role of Registrar was anticipated to be brought within the next couple of weeks.

- (b) That an extraordinary meeting of the Senate would be convened to consult the Senate, followed by an extraordinary meeting of the Council to consider the recommendation for the appointment to the role of Registrar.
- (c) That as the next Council meeting was not until 13 July 2016, it was proposed that the extraordinary meeting of the Council take place virtually given previous feedback from members of the Council regarding convening single agenda item meetings, noting that this was allowed under Statute.

RESOLVED:

That the proposal that the extraordinary meeting of the Council to consider the recommendation for the appointment to the role of Registrar take place virtually, be approved.

104/15-16 Registrar and Chief Operating Officer's Business: Update on the Appointment of the Chancellor (minute 5/15-16 refers)

REPORTED: (by the Registrar and Chief Operating Officer)

- (a) That a Joint Committee of the Council and the Senate would be formally established next week to identify a potential successor to Sir Richard Lambert.
- (b) That the current and incoming Presidents of the Students' Union would be the student representatives on the Joint Committee, noting that lay members were invited to self-nominate if they wished to serve on the Joint Committee.

105/15-16 Registrar and Chief Operating Officer's Business: Update on the Appointment to the Chair of the Faculty of Medicine (minute 74(d)/15-16 refers)

REPORTED: (by the Registrar and Chief Operating Officer)

- (a) That Professor Aileen Clarke had been appointed to the role of Chair of the Faculty of Medicine with effect from 1 May 2016.
- (b) That Professor Clarke, who joined Warwick Medical School in 2007, had served in a variety of roles, including as Head of the Populations Evidence and Technologies and later as Head of the Division for Health Sciences.
- (c) That Professor Peter Winstanley would continue as Chair of the Faculty of Medicine until 31 May 2016, to allow for a handover period.

106/15-16 Registrar and Chief Operating Officer's Business: Recent Events of Campus

REPORTED: (by the Registrar and Chief Operating Officer)

That in relation to an alleged racist incident on campus, which had received media interest, full investigations were in process, noting that a report would be brought to the Council in due course.

107/15-16 Registrar and Chief Operating Officer's Business: UCU Ballot for Industrial Action

REPORTED: (by the Registrar and Chief Operating Officer)

- (a) That on 17 March 2016, Warwick received a letter from the University and College Union (UCU) explaining that unless the institution met the UCU's set of demands relating to pay issues, a trade dispute existed between the institution and the UCU's members at the institution.
- (b) That on 31 March 2016, the Universities and Colleges Employers Association (UCEA) also received a letter from the UCU seeking to lodge a New Joint Negotiating Committee for Higher Education Staff (New JNCHES) procedural dispute to invoke the New JNCHES dispute resolution procedure.
- (c) That the UCU had since balloted its members with the outcome that national strike action would take place on Wednesday 25 and Thursday 26 May 2016, and that members would work to contract from 25 May 2016, meaning they would refuse to work overtime, set additional work or undertake any voluntary duties such as covering timetabled classes for absent colleagues, it being noted that areas of likely disruption were invigilation of examinations and postgraduate teaching.
- (d) That whilst respecting the right of staff to take legitimate industrial action, the University had a duty to its students to do everything that it could to mitigate the impact of the dispute on their academic progress.
- (e) That to enable this, the University had convened its Academic Continuity Group chaired by the Academic Registrar and supported by colleagues across the administration.
- (f) That guidance for Heads of Department setting out the expectation that they would take appropriate steps to manage the impact of industrial action locally had been issued, it being noted that briefing sessions would be offered throughout Wednesday, 18 May 2016 to Friday, 20 May 2016 to consider any potential mitigations and continuity planning, which would be further supported by scheduled weekly drop-in sessions throughout late May and June 2016.
- (g) That students affected by the industrial action would be supported by the Student Support team who were making provision for the use of counselling and coaching advice, noting that Internal Communications would keep students updated throughout the strike action.
- (h) That the Council would be kept informed of any further developments in relation to the industrial action.

108/15-16 Registrar and Chief Operating Officer's Business: Higher Education Funding Council for England (HEFCE) announcement on the Revised Operating Model for Quality Assessment

REPORTED: (by the Registrar and Chief Operating Officer)

That the HEFCE had published a revised operating model for quality assessment in England and Northern Ireland which would replace the existing cyclical review mechanisms operated by the Quality Assurance Agency (QAA), noting that a more detailed report on the revised operating model for quality assessment would be brought to a future meeting of the Council.

109/15-16 Report from a Meeting of the Assembly

CONSIDERED:

A report from the meeting of the Assembly held on 11 March 2016 (C.55/15-16).

(a) Meeting of the Assembly

REPORTED: (by the Vice-Chancellor)

- (i) That a meeting of the Assembly took place on 11 March 2016 to consider two motions put forward by members: the first in relation to the Higher Education (HE) Green Paper (A.01/15-16); and the second in relation to the University's statutory duties under Prevent (A.02/15-16 {revised}).
- (ii) That following a healthy debate, and minor amendment to the Prevent motion, both motions were passed with a significant majority.
- (iii) That the Assembly had recommended that the motions be considered by the Council and the Senate.
- (iv) That the Council was invited to consider whether it endorsed the views expressed at the meeting of the Assembly, as set out in the report (C.55/15-16).

(b) Higher Education (HE) Green Paper motion

REPORTED: (by Sir David Normington)

- (i) That the Council had engaged in a lengthy debate and expressed clear views in response to the HE Green Paper, which in the main were in line with the views expressed by the Assembly.
- (ii) That whilst the Council was still in the initial stages of considering the recently published HE White Paper, '*Success as a Knowledge Economy: Teaching Excellence, Social Mobility & Student Choice*', which superseded the HE Green Paper, it was disappointing to note that on the whole it appeared the consultation responses in relation to the HE Green Paper had not been taken into account.

(c) Prevent motion

REPORTED: (by the Vice-Chancellor)

- (i) That the University had adopted an approach of 'appropriate' compliance with the duty, noting that the Assembly had called for 'minimum' compliance.

- (ii) That with respect to the call for consultation with the University community, a reference group had been established, chaired by the Vice-Chancellor and comprising the SU Welfare & Campaigns Officer, Dr Charlotte Heath-Kelly (a Warwick expert in the field) and Dr Justine Mercer (the proposer of the Prevent motion), noting that their first task was to identify a representative group to oversee the implementation of an appropriate level of compliance for the University with the Prevent agenda.

(by the Chair)

- (iii) That the focus should be on 'appropriate' rather than 'minimal' compliance, noting that compliance with the Prevent Duty was mandatory.
- (iv) That the University's approach and commitment to wellbeing in the University community had been evident during the Council's visit to the chaplaincy yesterday.

(by Sir David Normington)

- (v) That the University had a responsibility to meet its obligations under the law, whilst complying with the Prevent duty in a way that protected academic freedom and was non-discriminatory, noting that the Council understood the importance of these principles.

RESOLVED:

- (a) That, in relation to the motion on the HE Green Paper (as detailed in paper A.01/15-16 (C.55/15-16, Appendix 1)), authority be delegated to the Vice-Chancellor to respond to the Assembly on behalf of the Council, to communicate that the Council had independently reached similar views on the proposals for reform in the sector and was in sympathy with the views expressed at the meeting of the Assembly on the HE Green Paper.
- (b) That in relation to the Prevent motion (as detailed in paper A.02/15-16 {revised} (C.55/15-16, Appendix 1)), authority be delegated to the Vice-Chancellor to respond to the Assembly on behalf of the Council to confirm that the University would continue to take an approach of 'appropriate' compliance with the Prevent Duty, whilst ensuring this was implemented in a way that protected academic freedom and was non-discriminatory, noting that the Council recognised the importance of these principles.
- (c) That the report from the meeting of the Assembly as set out in paper C.55/15-16, be noted.

110/15-16 \*Report from the Senate

CONSIDERED and ADOPTED a report on selected items considered at the meeting of the Senate held on 8 March 2016 (C.56/15-16 {restricted}), together with an oral report from the Vice-Chancellor on the following items of business:

(a) EU Referendum

REPORTED: (by the Vice-Chancellor)

- (i) That the Senate had considered whether the University should take a position on the EU referendum on academic grounds.
- (ii) That the Senate was unanimous in its view that the University should confirm its strong support of the UK's continued membership of the EU on academic grounds.

(b) The Abolition of Student Maintenance Grants

REPORTED: (by the Vice-Chancellor)

That following a debate, the Senate had resolved to record that it believed that the abolition of student maintenance grants and the replacement of such grants with loans would have a negative impact on its educational mission and on student wellbeing.

(c) Strategy Goal Report

REPORTED: (by the Vice-Chancellor)

That Council would wish to note that, in light of feedback received from the Senate about the volume of information contained in the Strategy Goal Report, individual strategy goal reports would be developed for consideration in future.

- (d) California
- (e) \*Prevent Duty and Counter Terrorism Act
- (f) External Examining and Pass List Scrutiny
- (g) Dis-establishment of the Information Policy and Strategy Committee
- (h) Report from the Research Committee
- (i) Report from the Academic Quality and Standards Committee
- (j) Report from the Equality and Diversity Committee
- (k) Amendment to Ordinance 7, Constitution of the Faculties
- (l) Staff and Alumni Deaths

111/15-16 \*Report from the Finance and General Purposes Committee (FGPC)

CONSIDERED and ADOPTED a report from the meeting of the FGPC held on 5 April 2016 (C.57/15-16 {restricted}), together with an oral report from the Treasurer and Group Finance Director on the following items of business:

(a) Financial Plan 2016/17

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- (b) Financial Performance – Quarter 2, 2015/16
- (c) Human Resources Programme
- (d) Capital Plan
- (e) Student Rents 2016/17
- (f) HEFCE Annual Assessment of Institutional Risk and Sector Benchmarking (minute 113/15-16 refers)
- (g) Update on University Procurement Arrangements

- (h) WMG Academy
- (i) UK Research Partnership Investment Fund (UKRPIF) Projects

112/15-16 \*Report from the University Estate Committee

CONSIDERED and ADOPTED a report from the meetings of the University Estate Committee (UEC) held on 9 February 2016 and 18 April 2016 (C.58/15-16 {restricted}) on the following items of business:

(a) Gibbet Hill Masterplan

REPORTED: (by Mr G Howells, Chair of the UEC)

That the UEC was actively considering the Gibbet Hill masterplan, including transport and car parking facilities.

(b) Quality and Design Sub-Group (QDSG)

REPORTED: (by Mr G Howells, Chair of the UEC)

That the role of QDSG in reviewing the quality and design of high level projects was working well, noting that the group was meeting regularly.

(c) Multi-Storey Car Park

REPORTED: (by the Registrar and Chief Operating Officer)

That the achievement of improved clarity on transport and car parking would address the greatest area of commentary raised under the Pulse Staff Survey.

- (d) Student Residences
- (e) Campus Entrances and Roundabouts
- (f) Warwick Sport
- (g) Mathematical Sciences Extension
- (h) Arts Centre 20:20
- (i) Demolition Plans
- (j) Naming of WMG area
- (k) Capital, Space and Amenities Group (CSAG)
- (l) Capital Phasing
- (m) Capital Projects

RESOLVED

That the thanks of the Council be extended to staff in the Estates Office, for their tremendous effort in planting 80,000 daffodils, which had provided an impressive display around campus.

113/15-16 \*Report from the Audit and Risk Committee

CONSIDERED and ADOPTED, with the resolutions set out below, a report from the meeting of the Audit and Risk Committee held on 7 April 2016 (C.59/15-16 {restricted}) on the following items of business:

- (a) Risk Headlines
- (b) Council Away Day Risk Horizon Scanning Exercise

- (c) Estates Deep dive
- (d) Clinical Trials Governance
- (e) Update Reports
- (f) University Audit Services

RESOLVED:

- (a) That the HEFCE Annual Institutional Risk Assessment letter, as set out in paper AC.32/15-16 (C.59/15-16 {restricted}), Appendix 1), be noted.
- (b) That the outputs of the University Council Away Day Risk Horizon Scanning Exercise, as set out in paper AC.34/15-16 (C.59/15-16 {restricted}), Appendix 2), be noted.
- (c) That the recommendation of the Audit and Risk Committee that the Council undertake a risk horizon scanning exercise annually, be approved.
- (d) That the report of the Audit and Risk Committee (C.59/15-16 {restricted}), be noted.

114/15-16 \*Pulse Staff Survey Results 2015/16

CONSIDERED:

A report on the outcomes of the institutional Pulse Staff Survey 2015/16 (C.60/15-16 {restricted}), together with an oral report from the Director of Human Resources.

**(COMMERCIAL AND IN CONFIDENCE)**

RESOLVED:

That the report on the outcomes of the institutional Pulse Staff Survey 2015/16 (C.60/15-16 {restricted}), be noted.

115/15-16 \*California: Progress Report

CONSIDERED:

A report on progress to establish academic and student activities and a physical presence in California, together with an oral report from the Vice-Chancellor (C.61/15-16 {restricted}).

**(COMMERCIAL AND IN CONFIDENCE)**

RESOLVED:

That the report on progress to establish academic and student activities and a physical presence in California (C.61/15-16 {restricted}), be noted.

116/15-16 \*Monash-Warwick Alliance: Renewal of Term Proposal 2017 - 2021

CONSIDERED:

A paper on the proposed renewal of term of the Monash-Warwick Alliance for 2017-2021, together with an oral report from the Vice-Chancellor (C.62/15-16 {restricted}).

**(COMMERCIAL AND IN CONFIDENCE)**

RESOLVED:

That the renewal of the Monash-Warwick Alliance term and associated financial commitment for a further five years to December 2021, as set out in paper C.62/15-16 {restricted}, be approved.

117/15-16 \*Counter-Terrorism and Security Act 2015: Prevent Duty Guidance for Higher Education (minute 71/15-16 refers)

CONSIDERED:

An update report on the University's response to the Prevent Duty Guidance for Higher Education Institutions in England and Wales (C.63/15-16 {restricted}), together with an oral report from the Deputy Registrar.

**(COMMERCIAL AND IN CONFIDENCE)**

RESOLVED:

That the update report on the University's response to the Prevent Duty Guidance for Higher Education Institutions in England and Wales (C.63/15-16 {restricted}), be noted.

118/15-16 Awards and Distinctions

RECEIVED:

A paper setting out the awards and distinctions that had been conferred on members of the University since the meeting of the Council held on 11 February 2016 (C.64/15-16).

119/15-16 Summer Degree Congregations

REPORTED: (by the Chair)

- (a) That three celebratory graduation dinners would be held this year.
- (b) That Council members were requested to attend the degree ceremonies, lunches and graduation dinners, noting the valuable role of lay members in hosting special guests, including the honorary graduates, local and regional representatives and award winners.

RESOLVED:

That the Head of Governance and Assurance Services contact lay members to confirm the details of the summer degree congregation events, and to ascertain lay members' availability to ensure Council representation across the events.

120/15-16 Equality and Diversity Committee

CONSIDERED and ADOPTED a report from the meeting of the Equality and Diversity Committee held on 2 February 2016 (C.65/15-16) on the following items of business:

- (a) Athena SWAN Update
- (b) Race Equality Charter Mark Group
- (c) Disabled Student Allowance (DSA) Working Group
- (d) Disability Policy
- (e) Equality Objectives
- (f) Equality and Diversity Considerations on the University's response to the Prevent Agenda

121/15-16 Research Governance and Ethics Committee

CONSIDERED and ADOPTED a report from the meetings of the Research Governance and Ethics Committee held on 17 November 2015 and 11 February 2016 (C.66/15-16) on the following items of business:

- (a) The University's Sponsorship Committee
- (b) Prevent Duty and Security Sensitive Research Material
- (c) Research Integrity On-line Training

122/15-16 Amendments to University Ordinances

CONSIDERED:

For the second time, proposed amendments to University Ordinance 7 on the Constitution of the Boards of the Faculties, as approved by the Senate by Chair's Action on 4 May 2016 (C.67/15-16).

RESOLVED:

That the proposed amendments to University Ordinance 7 on the Constitution of the Boards of the Faculties, as approved by the Senate and set out in paper C.67/15-16, be approved for the second time, noting that the revised Ordinance would take immediate effect.

123/15-16 Amendments to University Regulations

CONSIDERED:

- (a) Proposed amendments to University Regulation 10.1, Regulations for Examiners, as approved by the Senate at its meeting on 8 March 2016 (C.68/15-16).
- (b) Proposed amendments to University Regulation 31, Regulations Governing the use of University Computing Facilities, as approved by the Steering Committee on behalf of the Senate at its meeting on 21 March 2016 (C.69/15-16).

RESOLVED:

- (a) That the proposed amendments to University Regulation 10.1, Regulations for Examiners, be confirmed as set out in paper C.68/15-16, noting that the revised Regulation would take immediate effect.
- (b) That the proposed amendments to University Regulation 31, Regulations Governing the use of University Computing Facilities, be confirmed as set out in paper C.69/15-16, noting that the revised Regulation would take immediate effect.

124/15-16 Chaplaincy Annual Report

CONSIDERED:

An annual report on the development of the Chaplaincy and recent activities undertaken by the Chaplains (C.70/15-16).

RESOLVED:

That the annual report on the Chaplaincy (C.70/15-16), be noted.

125/15-16 Charity Commission: Updated Guidance

REPORTED:

That in February 2016 the Charity Commission published updated guidance on: (a) [gift aid payments from trading subsidiaries to parent charities](#); and (b) [provision of grants to non-charities \(draft guidance\)](#).

126/15-16 Approvals by the Chair

- (a) Membership of Committees of the Council: Remuneration Committee Constitution Change

REPORTED:

That Chair's action had been taken on behalf of the Council to approve a change to the constitution of the membership of the Remuneration Committee to amend the following paragraph (additions underlined, deletions ~~struck through~~):

The Vice-Chancellor and President ~~is~~ shall not a member be present of at the Remuneration Committee when it meets to consider his/her salary. ~~The Vice-Chancellor and President is also not in attendance for this meeting.~~

127/15-16 Date of Future Meeting

REPORTED:

That the final meeting of the Council for the 2015/16 academic year would take place on Wednesday, 13 July 2016, 9.15am to 2.00pm in the Senate House Council Chamber.

As at 26 July 2016