

# Employee Benefits *We're...*

## Learning

- Access to Learning & Development, Training Courses & Workshops
- Warwick Learning Account
- Access to Mentoring Schemes
- Study Leave for Academic and Research Staff

## Green

- Green Travel Plan (Bicycle User Group – BUG, Cycle Storage Facilities etc.)
- Cycle to Work Scheme
- Warwick Car Share
- Recycling Facilities

## Rewarding

- Final Salary Pension Schemes
- Salary Progression
- Long Service Awards
- Discounts on Foreign Travel and Holidays

## Sporty

- Discounted access to Warwick Sport (gym, pool, climbing, classes, pitches, athletics' track etc.)
- Indoor Tennis Centre
- Discounted Cycle Packages
- Campus walks

## Family Friendly

- University Maternity/Adoption/ Paternity Leave
- Parental Leave
- Childcare Vouchers
- University Nursery
- Time Off for Dependents

## Healthy

- Occupational Health Advice
- Eye Care
- Privileged access to Universities and Colleges Healthcare Scheme
- Discounts on Bupa Cash Plan

## Understanding

- Compassionate Leave
- University Sick Pay
- Equality & Diversity Policies
- Visitors & Newcomers Group
- Pre-retirement Courses
- University Counselling Service

## Flexible

- Flexible Working (e.g. job sharing, term time only and part time working)
- Excellent Annual Leave
- Buying Additional Annual Leave
- Career Breaks

## We also provide...

- Removal/Relocation Expenses
- Campus Facilities (Sport & Arts Centre, Library, Shops, Bookshop, Banks, Bars, Cafés & Restaurants)
- Social Events
- A green & pleasant working environment

To view the Pay and Reward Website please go to:  
[www.go.warwick.ac.uk/benefits](http://www.go.warwick.ac.uk/benefits)

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