SUPPORT OVERVIEW

Learning and Development support for all Research Active Staff at Warwick focuses on five main areas:

⇒ Career Development
⇒ Enterprise & Entrepreneurship
⇒ Equality & Diversity
⇒ Leadership
⇒ Skills

Please contact Sandy Sparks: Sandra.Sparks@warwick.ac.uk with any queries or to discuss your needs.

Visit the website for Research Active Staff (below) for information on current support.

Research Staff Forum

The next meeting of the Research Staff Forum will take place on 20 January 2016 from 10.00am—12.00pm in room 3 of the Wolfson Research Exchange. Nicola Galley will chair this meeting.

The forum is an opportunity for general networking and to provide a focus for gathering research staff views on important issues and share examples of good practice. The meeting in January will include discussions on:

⇒ Learning and development needs of the research active staff community
⇒ The promotions process, with representation from HR and the promotions committee, to discuss any questions.

Further details about the forum and how to sign up to attend can be found at: http://www2.warwick.ac.uk/services/ldc/researchers/community/rsf/

NEW THIS MONTH:

Event News:

⇒ Events in the Spring Term
⇒ University Counselling Workshops

Support Update:

⇒ Research Staff Networks Update
⇒ Research Integrity
⇒ Leadership in Action
FOCUS ON: LEADERSHIP COURSES & RESEARCH INTEGRITY

Research active staff may be interested in attending one of our upcoming research leadership courses.

Preparing for Leadership

The programme is mainly for research active staff who are not yet fully independent researchers. It is an experiential programme with coaching and action learning to look at self, intellectual and team leadership. Participants assess their current position and identify where they would like to be, what it takes to be in that role and create a plan to get there. This programme is based on a successful Vitae programme (Vitae is funded by the Research Councils) which has been adapted for Warwick staff.

The programme will consist of two sessions.

Session 1 on 15 February 2016 will include sessions on ‘What is leadership?’, values and authenticity and facets of superior performance.

Session 2 on 22 February 2016 will include leadership theories, teams and culture, and collaborative futures.

Participants must commit to attending both session of the programme and applications needs the support of their line manager/PI.

For further information and the application form, please visit: http://www2.warwick.ac.uk/services/ldc/researchers/opportunities/development_support/pfl

Leadership in Action

During 2015 we have had two cohorts attend the Leadership in Action course, which is again based on a Vitae programme. This programme enables research active staff to explore and develop their leadership skills. Participants have the opportunity to look at relevant theory, practice their unique leadership styles, receive coaching and feedback and share practice. The focus is on you and your development and developing your skills.

The programme is recommended for research, teaching and academic staff (grades 5 to 8) and participants must commit to attending all three sessions: 29 February, 7 March and 14 March 2016.

Applications also needs the support of a line manager/PI.

For further information and the application form, please visit: http://www2.warwick.ac.uk/services/ldc/researchers/opportunities/development_support/lia

The most recent programme, which finished on 30 November 2015, had 16 delegates from seven departments. Here is an indicative quote from a participant:

In light of an international interdisciplinary project soon to start, I signed up for the Leadership in Action to better equip myself with the skills required to lead the project smoothly. The course is structured well for this purpose, covering leadership at a distance, leading in a crisis and leading in order to get results. With a learn by doing approach, Sandy sets up relevant scenarios in which we are able to put into practice the skills being discussed, and constructive feedback in a secure environment. Beyond leadership skills alone, the course has been invaluable in picking up best practice hints and tips on project management, assertiveness and university governance.

Peter Gammon, Senior Research Fellow, Engineering

Research Integrity

Below is an important update concerning Research Integrity provision at Warwick.

Dear Colleagues

Warwick will launch its new Research Integrity training package this term. This addition to our suite of online training provision will provide up-to-date and subject relevant support to all those involved in the delivery and administration of research. Universities now have a regulatory duty of compliance to the Concordat to Support Research Integrity, and this, along with our own institutional commitment to research operating at the highest standards, are the key drivers behind our investment into this new provision. We also need to be mindful that Research Councils and other funding agencies will want to be assured that we are compliant with the Concordat and that this is likely to become a condition of any grant award. The training will be made available, free of charge, to all Warwick staff and students, and I strongly encourage you, and your colleagues, to engage with it. Access and log-in details shall follow in the near future. In the meantime, should you have any queries as regards the support available for matters pertaining to research governance and ethics, please contact the Head of Research Governance - jane.prewett@warwick.ac.uk

Professor Lawrence Young
Chair of the Research Governance & Ethics Committee and Pro-Vice Chancellor (Academic Planning and Resources)
TRAINING & DEVELOPMENT OPPORTUNITIES

University Counselling workshops for all staff

The University Counselling Service is running a series of workshops over the Christmas, Easter and early weeks of the summer holidays on a range of valuable topics including:

⇒ Emotional Resilience
⇒ Building Confidence and Self-esteem
⇒ Listening Skills
⇒ Managing Stress and Anxiety

Each session will be designed and delivered by University Counsellors and run for no longer than 2 hours.

If you are interested in further details, dates and registering for a place on any of the workshops please visit the website:
http://www2.warwick.ac.uk/services/tutors/counselling/staffcounselling/staffworkshops/

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Inspiring Women: The Christmas Cracker

The Christmas Inspiring Women event, entitled 'My Christmas Story' will be led by Ken Sloan on 8 December 2015, from 12.30-1.30pm in WBS 0.006.

A few surprises may be in store with these details about the event ...

"It could be argued that I have secured this senior administrative role a little earlier in my life than might have been expected. The route here and influences have been interesting. Focusing on my pace of progress (and the relative lack of barriers faced along the way) may appear insensitive and surely means I have nothing meaningful to contribute to Inspiring women. Let’s see what My Christmas Story brings ...”

The event is open to any member of staff.

For further details and to book a place please visit:
http://www2.warwick.ac.uk/services/ldc-development/wow/inspiring_women_the_christmas_cracker

LDC EVENTS

Click on the titles below for more information and booking on the first events confirmed for this academic year or visit our events page for the full programme:
http://www2.warwick.ac.uk/services/ldc/researchers/events_news/ras_events/

21 January 2016
Managing Your Academic and Research Career

21 January 2016 *
Planning Your Publication Strategy: The Essentials

26 January 2016 *
Research Data Management: The Essentials

4 February 2016 *
Planning Your Publication Strategy: Journals (Science & Medicine)

10 February 2016 *
Data Management Plans

15 & 22 February 2016
Preparing for Leadership

17 February 2016 *
Planning Your Publication Strategy: Journals (Arts, Humanities, Social Sciences)

29 February, 7 & 14 March 2016
Leadership in Action

2 March 2016 *
Planning Your Publication Strategy: Scholarly Books

15 March 2016 *
Planning Your Publication Strategy: Conference Papers

17 & 18 March 2016 and 7 & 8 July 2016
Academic Writing Bootcamps

25 April 2016 *
Planning Your Publication Strategy: Social and Informal Publishing

5 May 2016 *
Tools for Data Management

* denotes events that are collaborations with Student Careers and Skills.

http://www2.warwick.ac.uk/services/ldc/researchers/
Network Funding

Very limited funding is now available to support the set up or maintenance of an existing research active staff network over the current academic year, with a number of applications approved.

Please note that further applications will be considered on a first come first served basis throughout the funding period, until the £10,000 fund has been allocated.

Eleven applications for funding from seven departments have been approved so far this year:

⇒ **Health Economics Journal Club**, led by Felix Achana and Melina Dritsaki
⇒ **Warwick WIS Seasonal Events Network**, led by Carolyn Dawson
⇒ **WMG Researcher Forum**, led by Vannessa Goodship, Sumit Hazra, Bethany Middleton and Shamsiah Awang Ngah
⇒ **Medical Statistics Book & Journal Club**, led by Thomas Hamborg and Siew Wan Hee
⇒ **Borders, Race, Ethnicity and Migration (BREM)**, led by Kursheed Wadia, Vicki Squire and Hannah Jones
⇒ **IPA Support Network**, led by Deborah Biggerstaff
⇒ **Qualitative and Mixed Methods Research Group**, led by Stephanie Tierney, Rebecca Johnson and Amy Grove
⇒ **Computing Morality Reading Group**, led by Elliot Ludvig and Adam Sanborn
⇒ **Big Data Network**, led by Emma Uprichard
⇒ **Discourse Studies in Social Sciences**, led by Sue Wharton
⇒ **Global Nineteenth Century @ Warwick**, led by Kirsty Hooper and Waiyee Loh

Visit: http://www2.warwick.ac.uk/services/lcd/researchers/funding/network_funding for more details about the funding available.

Information about the active networks can be found at: http://www2.warwick.ac.uk/services/lcd/researchers/community/networks/

WMS Medical Statistics Book & Journal Club

The early 2016 meetings of the club will take place on the following dates:

⇒ **Tuesday 26 January 2016** in A-039 (WMS). This session will discuss ‘Adaptive Designs’, led by Professor Nigel Stallard.
⇒ **Tuesday 19 April 2016** in A-039 (WMS). This session will discuss ‘Medical Statistics and Ethics’, led by Professor Jane Hutton.

For further information on upcoming meetings go to: http://warwick.ac.uk/wmsbookclub

JSPS Summer Programme Funding Call

The JSPS summer Programme provides the opportunity for current MPhil or PhD students to receive a one week orientation on Japanese culture and research systems on arrival and then move to a host institution in Japan of their choice (and approved by JSPS), to conduct collaborative research activities for 2 months during the summer of 2016.

The value of the award includes:

⇒ return international airfare
⇒ a maintenance allowance (534,000 JPY)
⇒ research support allowance (158,500 JPY)
⇒ Overseas travel and accident insurance policy

Applicants must be a British national and a current MPhil or PhD student based at a UK university or research institution at the time of application. Eligible research fields are not limited.

**The application deadline is Friday 15 January 2016.**

The fellowships will take place during the fixed period of 14 June to 24 August 2016.

Applications should be sent to the British Council Tokyo. Guidelines and forms can be found on the British Council website at: www.britishcouncil.jp/en/programmes/higher-education/support-researchers