HR Excellence in Research Submission

The HR Excellence in Research award demonstrates a university’s commitment to improving the working conditions and career development for research staff, which will in turn improve the quantity, quality and impact of research for the benefit of UK society and the economy.

Warwick submitted for this award in 2012 and committed to support the principles outlined in the Concordat to support the career development of all of our research staff. In 2014, Warwick undertook a 2 year review to report on progress against those principles and more recently have submitted 4 year review documentation, which has been shared with the Research Staff Forum for comment.

The final submitted documentation can be found by clicking on the link below: http://www2.warwick.ac.uk/services/equalops/hrexcellence/

This will be discussed in more detail at the next Research Staff Forum Meeting on Tuesday 28 February 2017 at 12pm.
FOCUS ON: RAS EVENTS

Digital Tools for Researchers 2017 online course

This free online-only course introduces a variety of essential online resources to enhance how you conduct, manage and communicate your research. It is open to anyone engaged in research, though it is particularly relevant for postgraduate and early career researchers.

The course will start on Monday 9 January 2017 and end on Friday 31 March 2017. For people who register between these dates and who would like full support, they can receive this up until Friday 31 March 2017. After the March deadline those who registered between the above dates will still have access to the online resources for the rest of the academic year but this will be unsupported.

It is delivered collaboratively by the Library, Academic Technology and the Research Student Skills Programme. By the end of the course you will have:

⇒ Gained hands-on experience of using a range of digital tools
⇒ Enhanced your online identity across different platforms
⇒ Learnt more about using social networking to enhance your academic practice
⇒ Explored web publishing as a means to disseminate your research
⇒ Reflected on the usefulness of different digital tools for your own academic practice
⇒ Engaged with key current issues and debates relating to digital technology in the academic context

For further information and/or to enrol on the relevant Moodle page, please click here.

Academic Writing: REF Cycles, Open Access and the Competitive Academic Marketplace

This session will be a practical discussion with knowledge sharing, examining how the REF cycles have affected academic publishing and the knock on effect for academics at all stages of their careers.

There will be a speaker from the Oxford University Press (OUP) and also Lindsay Wood, who is an E-Repositories Manager for the University of Warwick Library and who will be talking about Open Access.

This workshop is taking place on Tuesday 7 February 2017 between 12pm and 5pm, in the Wolfson Research Exchange. In order to view further information and/or to book a place please click here.

Academic Writing Retreat ‘Bootcamp’

The academic writing retreat runs for two days and provides Research Active Staff with the opportunity to focus exclusively on their academic writing. For that reason, we ask that delegates who attend are prepared to commit to the full 2 days when booking a place. The next workshop is taking place on Thursday 9 and Friday 10 March 2017, between 9am—5pm in Argent Court. For full details and/or to book a place please click here.

Research Active Staff Network: Qualitative and Mixed Methods Interest Groups (QMIG)

Digital Methods: Attractions and Shortcomings
Thursday 23rd February, 12.45-2.15pm (Wolfson Room 1, Main Library)

Following a presentation on key aspects of online methods for interviews, focus groups and surveys, we will discuss the strengths and weaknesses of such approaches, drawing on the experiences of group members. Lunch will be provided. Please let Stephanie Tierney know if you intend to come along for catering purposes.

Research Active Staff Network: Warwick Women in Science (WIS)

Women in Science (WIS) aims to provide support with career progression, providing networks to develop wider opportunities for collaboration or simply creating an increased sense of community. All Warwick staff and students are welcome to be part of this and to connect with us via our email address (WIS@Warwick.ac.uk). Three events are planned for this year - Unconscious Bias within Research, Use of Social Media/ Online Presence and the final session a panel discussion – details to be confirmed.
Please note that all of the workshops below are collaborations between the Library, Student Careers and Skills and The Learning & Development Centre - RAS.

Open Access: The Essentials

Open Access is changing the face of academic publishing and is bringing opportunities and challenges to researchers in all disciplines. This session will give attendees a grounding in the mechanisms, variety, opportunity and pitfalls of open access, open data and related activities.

The event is taking place on **Friday 28 April 2017**, between 10am-12pm and is being held in **Ro.14 (Ramphal Building)**. In order to view further details and/or to book a place please click here.

Planning Your Publication Strategy: The Essentials

What is involved in the publication process? This workshop introduces the essential things to consider when planning to publish your research: why you might want to publish, what to consider when deciding where to publish, how to promote your published work, open access and more.

This workshop is scheduled for **Wednesday 15 March 2017**, between 12pm—2pm and is taking place in **Ro.03/4 (Ramphal Building)**.

To find out more and/or to book a place please click here.

Research Data Management (RDM)

Research Data Management (RDM) is vitally important for the success of a research project and is becoming increasingly important with major funding bodies, such as RCUK, the Wellcome Trust and Horizon 2020. Across the spring and summer terms, there will be three RDM workshops running consecutively. For further details on each please click on the relevant hyperlink:

1) **The Essentials**
   Thursday 2 March 2017; 11am to 1pm; Research Exchange Wolfson 1, 3rd Floor, Library.

2) **Data Management Plans**
   Friday 12 May 2017; 10am - 12pm; RO.14 (Ramphal Building)

3) **Tools for Data Management**
   Thursday 8 June 2017; 10am - 12pm; Research Exchange, 3rd Floor, Library

Although each of these sessions are standalone, they form part of a series on Research Data Management (RDM).
**University of Sanctuary**

**The Journey to Protection and the University Experience for Refugees and Asylum Seekers**

This public lecture is a unique opportunity not only to develop a legal and political understanding of the issues refugees and asylum seekers face, but also to hear first-hand what this means in personal terms. Jointly presented by Anne Bathily (former Senior Policy Officer for the European Council Refugees and Exiles and currently a consultant for the United Nations High Commissioner for Refugees) and Dawit Friew (a refugee currently living and studying in Norway).

The event is taking place on Thursday 2nd February 2017 between 5pm and 6.30pm in the International Digital Laboratory and will be followed by a wine reception.

For more information and to register for the event please click [here].

**Certifying Equality? A critical conversation on Athena SWAN and equality accreditation**

You are warmly invited to attend a one-day critical discussion on the challenges and opportunities afforded by Athena SWAN.

This event will bring together colleagues who work on creating, supporting and evaluating submissions, with researchers who have been studying Athena SWAN and other equality and diversity monitoring mechanisms.

The emphasis during the day will be upon cross-disciplinary conversation, with a focus on discussion, debate, and ideas around how we can support one another in bringing about real change in our institutions.

This event is taking place on Friday 17 February 2017 between 10am and 5pm (registration from 9:30am) in the Wolfson Research Exchange (Library). This is a free event, but numbers are limited and registration is required. To reserve a place, please click [here].

**International Women’s Day Event**

This event, being held on Wednesday 8 March 2017, is co-hosted by AMIN – Academic Mobilities and Immobilities Network. There will be four presentations from international scholars. Thushari Welikela (Kings College London, UK) will present on ‘Being women and being migrant: confronting double strangeness in UK higher education’. Channah Herschberg (Radboud University, Netherlands) will discuss ‘Inequality practices in the construction of international mobility as a selection criterion for assistant professor positions’.

The final two papers will give different perspectives on the mobility of dual career couples: Mark de Vos (University of Copenhagen) will present on ‘The benefits of dual careers services for women working in academia or beyond: Evidence from EURAXESS projects (TOP III) and University of Copenhagen’, and Charoula Tzanakou (University of Warwick, AMIN co-convener) on ‘Provisions for dual career couples: addressing or reinforcing gender inequalities?’.

The event is taking place between 11am and 4.30pm in the IAS Seminar Room, Milburn House and is free for SRHE members and University of Warwick staff/students. The sign-up deadline is Monday 6 March 2017. For more information and to book a place please click [here].

**Researcher Futures**

**A career development workshop for mid/senior bioscience postdoctoral researchers**

A one-day career workshop for mid/senior bioscience postdocs, being held on Thursday 23rd February 2017, starting at 10.30am and being held in Hodgkin Huxley House, London.

Organised by the Physiological Society and Society for Experimental Biology, this one-day workshop aims to help bioscience postdoctoral researchers (4 years or more beyond their PhD) to review their careers and consider future options, whether that’s within or outside of academia. Following on from our plenary speaker, Dr Liz Elvidge, who chairs the BBSRC postdoctoral skill sub-committee, career management exercises will help to reveal strengths and preferred ways of working, linking them to possible career futures, whilst considering personal situations and practical ways to connect with employers. Finally, our panel of speakers will fuel discussion and help answer any outstanding questions before finishing with the opportunity to make a personal plan of action. Participants are then welcome to stay on a bit longer for an optional informal networking reception at the end of the day.

This event is free and places are limited due to the interactive nature of the workshop. Members of Physoc and SEB can apply for £50 grants to assist with their travel.

For more information and for details on how to register, please click [here].

**JSPS Postdoctoral Fellowship (Long Term)**

**Application Deadline: Tuesday, 7th March 2017**

Fellowships must be started between Friday 1 September 2017 to Thursday 30 November 2017. The Japan Society for the Promotion of Science (JSPS) has a Postdoctoral Fellowship for Foreign Researchers (Long Term). Applications for this fellowship should be submitted to The Royal Society. Click [here] for further information.