FOR RESEARCH ACTIVE STAFF
FEBRUARY 2016 E-NEWSLETTER

SUPPORT OVERVIEW

Learning and Development support for all Research Active Staff at Warwick focuses on five main areas:

⇒ Career Development
⇒ Enterprise & Entrepreneurship
⇒ Equality & Diversity
⇒ Leadership
⇒ Skills

Please contact Sandy Sparks: Sandra.Sparks@warwick.ac.uk with any queries or to discuss your needs.

Visit the website for Research Active Staff (below) for information on current support.

UKRO Visit: Horizon 2020 and ERC/Marie Skłodowska-Curie Actions

The UK Research Office (UKRO) will be running sessions on Horizon 2020 and the ERC/Marie Skłodowska-Curie Actions on Wednesday 3 February 2016.

The event will take place on Westwood Campus (WT1.04/5)

The sessions run from 9.00am until 5.00pm and will be open to academics, researchers and administrators.

More information can be found here: http://www2.warwick.ac.uk/about/partnerships/europe/strategy/events/internaltraining/ukrovisitfeb2016/

NEW THIS MONTH:

Event News:
⇒ Preparing for Leadership
⇒ Leadership in Action

Support Update:
⇒ Research Integrity: an Update
⇒ Research Staff Forum

http://www2.warwick.ac.uk/services/ldc/researchers
Research Integrity Online Training

Further information is now available on the Research Active Staff website to support your access to and understanding of the Epigeum Research Integrity online training course at:
http://www2.warwick.ac.uk/services/ldc/researchers/opportunities/development_support/research_integrity

The Epigeum training course can be accessed directly at: https://researchskills.epigeum.com/

An update on the recent Research Staff Forum meeting

The Research Staff Forum took place on 20 January 2016.
In addition to the usual sharing of practice from departmental research staff forum members and network leads. The focus this month was on the University of Warwick Promotions Process.

Thank you to Louise Kindon, Head of Employee Relations and Dave Haddleton, representative from Academic Staff Committee, for an informative and very useful talk with a lot of questions and discussion on the promotions process for research active staff (Research, Academic, Teaching terms and conditions). The notes from the meeting will be uploaded to the LDC Research Active Staff website during February.

The next Research Staff Forum meeting will take place on 10 May 2016 from 12 noon to 2pm in the Wolfson Research Exchange. One key focus of this meeting will be Open Access Support and Advice.

For further details please visit:
http://www2.warwick.ac.uk/services/ldc/researchers/community/rsf/

Managing your Academic / Research Career - 21 January 2016

This workshop was a one day programme that provided men and women in academia with a day of active reflection and discussion on a wide range of issues for the management of their careers. The programme provided an opportunity to examine existing skills, networks and preferences so that staff can effectively progress their career. This programme is a collaborative programme developed by Vitae & UKRC which Sandy Sparks has adapted for Warwick Research Active Staff.

The programme enabled research active staff to:

⇒ Assess their current capabilities and identify areas for personal development
⇒ Understand how to market themselves through a CV
⇒ Consider work-life balance
⇒ Consider the need for profile raising and reputation building
⇒ Hold confident conversations around ambitions and goals
⇒ Make new contacts and practice networking
⇒ Set some personal goals

Here is a quote from one delegate about the programme (further quotes can be found on our website):

“The ‘Managing your Academic / Research Career’ course was excellent. Sandy made us reconsider things we take completely for granted, even things as simple as the way we introduce ourselves, and the results were very revealing. The course helps researchers at all stages to take stock and take control of their own learning and development.”

Dr. Ann M. Dixon (ann.dixon@warwick.ac.uk), Associate Professor of Chemistry, http://www2.warwick.ac.uk/fac/sci/chemistry/research/dixon/dixongroup

This event links to another Research Active Staff Career Development workshop; Knowing and Growing Your Strengths that took place last term.

Further LDC careers development support available for research active staff includes 1-1 support on areas such as CV advice, career planning and preparing for interviews.

Further information and how to request 1-1 support please visit: http://www2.warwick.ac.uk/services/ldc/researchers/opportunities/1_1support/
Final reminder and details on two upcoming programmes:

Preparing for Leadership

The programme is mainly for research active staff who are not yet fully independent researchers.

**Session 1 on 15 February 2016** will include sessions on ‘What is leadership?’, values and authenticity and facets of superior performance.

**Session 2 on 22 February 2016** will include leadership theories, teams and culture, and collaborative futures. Participants must commit to attending both session of the programme and applications needs the support of their line manager/PI. For further information and the application form, please visit: [http://www2.warwick.ac.uk/services/ldc/researchers/opportunities/development_support/pfl](http://www2.warwick.ac.uk/services/ldc/researchers/opportunities/development_support/pfl)

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Applications still open for Leadership in Action 2016

This programme enables research active staff to explore and develop their leadership skills. Participants have the opportunity to look at relevant theory, practice their unique leadership styles, receive coaching and feedback and share practice. The focus is on you and your development and developing your skills.

The programme is recommended for research, teaching and academic staff (grades 5 to 8) and participants must commit to attending all three sessions: 29 February, 7 March and 14 March 2016.

Applications also needs the support of a line manager/PI. For further information and the application form, please visit: [http://www2.warwick.ac.uk/services/ldc/researchers/opportunities/development_support/lia](http://www2.warwick.ac.uk/services/ldc/researchers/opportunities/development_support/lia)

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‘The Professor Is In’

On **Tuesday 10 May 2016** we are delighted that Karen Kelsey will be giving a presentation on the US job market, placing emphasis on common mistakes and ways to maximise chance of success. **It will take place between 5.30pm and 7pm, refreshments are included.**

This event is a collaboration between IAS, IATL and LDC. It may be particularly useful for Warwick research, academic and teaching staff who are looking for jobs/collaborating with partners in the USA.

Further details from IAS and booking will be available in March.

Exchanges: the Warwick Research Journal

You may be interested in getting involved in this peer-reviewed online journal at Warwick, which publishes the work of early career researchers. For further details visit: [http://exchanges.warwick.ac.uk/index.php/exchanges/index](http://exchanges.warwick.ac.uk/index.php/exchanges/index)