FOR RESEARCH ACTIVE STAFF

MARCH 2016 E-NEWSLETTER

SUPPORT OVERVIEW

Learning and Development support for all Research Active Staff at Warwick focuses on five main areas:

⇒ Career Development
⇒ Enterprise & Entrepreneurship
⇒ Equality & Diversity
⇒ Leadership
⇒ Skills

Please contact Sandy Sparks: Sandra.Sparks@warwick.ac.uk with any queries or to discuss your needs.

Visit the website for Research Active Staff (below) for information on current support.

Public Engagement

On the 6 April 2016 ARMA will be running a Good Practice Exchange on "Public Engagement with Research" in Bristol.

Securing public engagement with research is one strategy for facilitating research impact and many research offices are drawing on the ideas generated by local and national initiatives to engage the public with research. So how can research administrators support researchers to effectively engage the public with their research and what specialist skills are needed? This workshop is aimed at research managers and administrators who are interested in finding out about practical ways of engaging the public with research.

For further information please click on the link below: https://www.arma.ac.uk/events/training-and-development/good-practice-exchange/15PublicEngagement

NEW THIS MONTH:

Event News:

⇒ ‘The Professor Is In’
⇒ International Women’s Day

Support Update:

⇒ Research Integrity: new online video
⇒ Research Staff Forum

http://www2.warwick.ac.uk/services/ldc/researchers
Research Integrity Online Training

In addition to the information available on the Research Active Staff website, to support your access to and understanding of the Epigeum Research Integrity online training course, there is now a short video guide, with joining instructions, which will take you through the registration process:
http://www2.warwick.ac.uk/services/ldc/researchers/opportunities/development_support/research_integrity

The Epigeum training course can be accessed directly at:
https://researchskills.epigeum.com/

Network Funding Report

In 2014/15 the LDC Research Active Staff Network Funding, managed and supported by Sandy Sparks, supported 12 Research Active Staff Networks by awarding £12000 of which £9966 was spent by research active staff network leads. The projects funded encouraged interdisciplinary and collaborative working across the university and in many cases supported networks which fostered links with external partners or other universities both locally, nationally and in some cases internationally.

Activities and projects ranged from journal clubs to public lectures on hotly debated topics such as immigration. In 2014/15, 84% of the project proposals and subsequent projects/networks were submitted or run by women, ensuring that the LDC Research Active Staff Network Funding remains an important provider of opportunities for the university in their drive to encourage the development of women in research and contribute towards the University’s Athena Swan Award. Research active staff felt that the funding had enabled a number of benefits:

⇒ Increased opportunity for networking
⇒ Development opportunities, both personally and professionally
⇒ Reduced feeling of isolation and developed a sense of community
⇒ Career development through starting a network or leading a network
⇒ Opportunity for not yet independent research staff to obtain funding to pilot an initiative
⇒ Practice sharing via the research staff forum and between the network leads

Dr Vanessa Goodship, Principal Research Fellow, WMG has provided some feedback on how network funding has benefitted her:

“The LDC funding has not only underpinned our monthly community event (the WMG Researcher Forum) at a time when the department and therefore research related researchers are expanding rapidly, but has also given us a firm foundation on which to build a number of other related developmental activities to the benefits of all our contract research staff and beyond.”
Preparing for Leadership

The Preparing for Leadership two-day course ran **15 & 22 February 2016**. The programme was adapted and facilitated by Sandy Sparks.

14 delegates attended with an equal split of males and females. The delegates ranged from a research assistant, research fellow to senior research fellow as well as a teaching fellow: the delegates were from WMG, WMS, Engineering and Chemistry.

Here is a quote from Rebecca Johnson, a Research Fellow from Warwick Medical School, who attended the course:

“The Preparing for Leadership course was a really valuable use of my time. I was able to reflect on my own experience of leadership and management and identify my leadership skills, as well as future goals. The course gave me the opportunity to build my leadership knowledge and skills dynamically with a wide range of other university staff, allowing for unique insights to be discussed in our breakout sessions.”

For further information on the Preparing for Leadership course please click on the link below:

http://www2.warwick.ac.uk/services/ldc/researchers/opportunities/development_support/pfl

Leadership in Action 2016

**Dates for Leadership in Action 2016 will be announced in the April newsletter**

This programme enables research active staff to explore and develop their leadership skills. Participants have the opportunity to look at relevant theory, practice their unique leadership styles, receive coaching and feedback and share practice. The focus is on you and your development and developing your skills.

The programme is recommended for research, teaching and academic staff (grades 5 to 8) and participants must commit to attending all three sessions.

Applications also needs the support of a line manager/PI. For further information and the application form, please visit:

http://www2.warwick.ac.uk/services/ldc/researchers/opportunities/development_support/lia

Exchanges: the Warwick Research Journal

You may be interested in getting involved in this peer-reviewed online journal at Warwick, which publishes the work of early career researchers. For further details visit: [http://exchanges.warwick.ac.uk/index.php/exchanges/index](http://exchanges.warwick.ac.uk/index.php/exchanges/index)

The Warwick Research Journal is calling for PhD and postdoctoral researchers from each of the four faculties at the University of Warwick to join its editorial board. For further information please email **Yuexi Liu** at: exchangesjournal@warwick.ac.uk

The deadline is the **31 March 2016**.
‘The Professor Is In’

On Tuesday 10 May 2016, Karen Kelsey will be giving a presentation on the US job market, placing emphasis on common mistakes and ways to maximise chances of success.
It will take place between 5.30pm and 7pm, refreshments are included.
This event is a collaboration between IAS, IATL and LDC. It may be particularly useful for Warwick research, academic and teaching staff who are looking for jobs/collaborating with partners in the USA.
If you would like further information or you would like to register your attendance at this talk, please click on the link below:
http://www2.warwick.ac.uk/fac/cross_fac/ias/activities/

Equality & Diversity/Gender Studies

International Women’s Day

Two Inspirational Talks will be taking place on Wednesday 9 March 2016. The first talk starts at 11:30am. The talks are being delivered by Dr Siobhan Benita, who is the Chief Policy and Strategy Officer for the Department of Economics and Professor Sandra Chapman from the Department of Physics.
For further details and to register please visit:
http://www2.warwick.ac.uk/services/equalops/athena/iwd2016

Demystifying the Promotions Process Event 2016

This annual Demystifying the Warwick Promotion Process event will provide the opportunity for presentations from ‘experts’ on the criteria required for each career level. The event to be held on Tuesday 15 March 2016, 12.30-3.00pm in the MOAC Seminar Room, top floor of Senate House.
For further details please click on the following link:
http://www2.warwick.ac.uk/services/equalops/athena/demystifyingthepromotionprocess/2016event

Workshop: Sexual Harassment and Rape in Universities

You are invited to attend the next workshop by Warwick’s Centre for the Study of Women and Gender, co-organised with the Warwick SU Women’s Officer Chloe Wynne, as part of the celebrations of International Women’s Week.
This is taking place on Friday 11 March 2016 between 3.00 and 5.00 and will be held in So.11 (Social Sciences Building).
http://www2.warwick.ac.uk/fac/soc/sociology/research/centres/gender/calendar/

Japan Society for the Promotion of Science

UK-Japan Science and Innovation Collaboration Booklet 2015/16

This booklet provides a comprehensive guide to funding sources available to facilitate UK-Japan research collaboration. This booklet can be downloaded from the JSPS London website at the following link:

The Past and Future Earth - Climate Change and Co-existing Sustainably With Nature is taking place on Friday 4 March 2016, 2.00—5.45pm at the Embassy of Japan in the UK.
For more information please click on the link below:

JSPS Postdoctoral Fellowships (Long Term)
The deadline for these applications is Monday 14 March 2016. Fellowships must be started between Thursday 1 September to Wednesday 30 November 2016.
Applications for this fellowship should be submitted to The Royal Society. Please visit this web page for further information: https://royalsociety.org/grants-schemes-awards/grants/jsps-postdoctoral

WMG / Open career workshop for RAS

This will take place on Tuesday 17 May 2016, 9.30am to 3.30pm in the International Manufacturing Centre (IMC), Boardroom 2.
http://www2.warwick.ac.uk/services/ldc/researchers/events_news/ras_events/managing_your_academic_research_career

Royal Society Athena Prize
https://royalsociety.org/grants-schemes-awards/awards/athena-prize/

L’Oréal-UNESCO For Women in Science UK & Ireland Fellowships Programme 2016
https://www.womeninscience.co.uk/

Daphne Jackson Fellowship Opportunity
http://www.daphnejackson.org/
Closing date for applications is Friday 18 March 2016

http://www2.warwick.ac.uk/services/ldc/researchers/