

IV Russian-Dutch Workshop
"Work Incentives in Russia, 1861-2000:
Compensation, Commitment and Coercion"
Yaroslavl, October 3-6, 2001

Workshop Programme

Thursday, October 4

Opening session.

9:00. **Jan Lucassen** (*International Institute of Social History, Amsterdam - IISH*). Recent Developments in the International Institute of Social History.

Session I

Chair: Jan Lucassen

9:30. **Timur Valetov** (*Moscow State University – MSU*). Social Conditions as a Work Incentive at N.N.Konshin Textile Manufacture in the Beginning of the 20th Century.

Discussant: I.Shilnikova.

10:15. **Yulia Smirnova** (*Yaroslavl State University - YaSU*) and **Irina Shilnikova** (*Documentation Center for Contemporary History of Yaroslavl Region - DCCHYaR*). Punishment as the Mode of Labor Stimulation of Yaroslavl Textile Workers (the Second Half of 19th century – Beginning of 20th Centuries).

Discussant: L.Borodkin.

11:00. *Coffee-break.*

11:20. **Irina Shilnikova** (*DCCHYaR*). Wages in the System of Labor Stimulation of the YBM Textile Workers in the Early 20th Century.

Discussant: T.Valetov.

12:05. **Andrey Markevich** (*Institute for Russian History of the Russian Academy of Sciences – IRH RAS*). Labor Stimuli During the World War I at the Guzhon Factory.

Discussant: Yu.Smirnova.

13:00. *Lunch*

Session II.

Chair: Leonid Borodkin

14.15. **Andrey Sokolov** and **Victoria Tyazhelnikova** (*IHR RAS*). Attitude to Labor and Labor Ethics of the Russian Workers. Case Study and Historical Context. Part I (to the Middle of the 1930s).

Discussants: L.Borodkin, Yu.Yerusalimsky.

15:00. **Sergey Bychkov** (*Tver State University – TSU*). General and Specific in Methods of Forming Labor Motives in Pre-Revolutionary and Soviet Russia (Based on the Materials of the Tver Carriage-Building Plant in 1918-1928).

Discussant: I.Garskova.

15:45. *Coffee-break*

16:05. **Yurii Yerusalimsky** (*YaSU*). Labor Motivation of Yaroslavl Region Textile Workers (the End of 1920s – Beginning of 1930s).

Discussant: E.Safonova.

16:50. **Alexey Miryasov**. (*Penza State University*). Work Incentives at Penza Enterprises in 1920s-1930s: Evidence from the Regional State Archive.

Discussant: M.Mukhin.

17:35. **Yurii Kiryanov** (*IRH RAS*). Work Incentives of Industrial Workers in Pre-Revolutionary Russia (the Beginning of 20th Century).

Discussant: Yu.Yerusalimsky.

19:00. *Dinner.*

Friday, October 5

Session III

Chair: Andrey Sokolov

9:00. **Leonid Borodkin** (*MSU*). When Did Soviet Workers' Wages Differentiation Really Reduced?

Discussant: A.Sokolov.

9:45. **Irina Garskova** (*MSU*). Work Incentives Reflected in the Protocols of General Meetings of the "Sickle and Hammer" employees (1922-1932).

Discussant: T.Slavko.

10:30. *Coffee- break.*

10:50. **Sergey Zhuravlev** (*IRH RAS*). Comrade Juries and Labor Conflict Commissions at the Electrozavod in the 1930s and Problems of Work Incentives.

Discussant: T.Slavko.

11:35. **Mikhail Mukhin** (*IRH RAS*). Stimulation of Work During the Industrialisation Drive as It Viewed in Electrozavod. 1930-1935.

Discussant: E.Safonova.

12:20. **Tatyana Slavko** (*TSU*). Socio-Economic Planning and Working Behaviour of Industrial Workers and Employees in Russia in the First Five-Year Periods (Based on the Materials of Tver Carriage-Building Plant).

Discussant: S.Zhuravlev.

13:15. *Lunch.*

Session IV

Chair: Lex Heerma van Voss

14:15. **Svetlana Togoeva** (*TSU*). Factors Influencing Work Incentives at the Tver Carriage-Building Plant in 1941-1951.

Discussant: V.Tyazhelnikova.

15:00. **Elena Safonova** (*Russian State University for Humanities*). Work Incentives at the "Proletarskaya Pobeda" Textile Factory, 1930s-1960s: Preliminary Results of Oral History Research.

Discussant: S.Zhuravlev.

15:45. *Coffee-break.*

16:05. **Alexandra Rostchina** (*Moscow City Archive*). Labor Motivation at the "Serp i Molot" Factory in the Mirror of Press in the Afterwar Period.

Discussant: S.Togoeva.

16:50. **Victoria Tyazhelnikova** (*IRH RAS*). Compulsion and Compensation in Motivation of Labor at the "Serp i Molot" Factory, 1955-1975.

Discussant: S.Afontsev.

17:35. *Coffee-break.*

17:55. **Sergey Afontsev** (*Institute for World Economy and International Relations, RAS*). Do Money Matter? Evidence From Russia's 1990s.

Discussant: A.Sokolov.

18:40-19:00. **Jan Lucassen** (*IISH*). Conclusion Remarks.