

6th International Critical Management Studies Conference
Monday 13th – Wednesday 15th July 2009
SESSION TIMETABLE

Room / Stream	Plenary 1: 13.15 – 14.45	(Mon 13 July)
Ramphal Lecture Theatre	Simon Critchley - Conference opening - Welcome	

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Monday 13th – Wednesday 15th July 2009
SESSION TIMETABLE

Room / Stream	Session 1: 15.00 -16.00	(Mon 13 July)
SS 0.11 Self-Interest and the Self-Interested: Cynicism, Narcissism and Vanity in Organization	<ul style="list-style-type: none"> • Alf Rehn : Vanity, cynicism and moralization in organization studies • Frank Worthington: Is Critical Management and Labour Process Research “Just a Load of Bollocks”? • Lucia Crevani & Anette Hallin : The mirror of self-indulgence: The creation of narcissistic images in qualitative research 	
R1.04 Open Stream	<ul style="list-style-type: none"> • Dorthe Staunæs: Management on a horseback: or affective economy, horsegirls and noble savages at the executive board • Martin Parker: The Wild West and Frontier Economics 	
SS0.03 Whole Lives	<ul style="list-style-type: none"> • Steve McKenna: Accessing ‘broader lives’ and the ‘broader person’: a case study of Doug: independent expatriate: in the context of adjustment • Akram Al Arriss: Personal, professional and societal influences shaping career: A study of Lebanese self-initiated expatriates’ ‘whole lives’ • Francesca Bargiela & Hiro Tanaka: Conceptualising ‘whole lives’ across cultures and across languages: An experiment in dialectic 	
SS0.18 Feminism and Critical Race Theory	<ul style="list-style-type: none"> • Ngaire Bissett: Intelligent Corporeality: Resisting ‘White French Boys’ CMS Fads & Fashions Predilections • Neville Adams - (E)Raising Race and CMS – Continually Smacking White Boys’ Hands as They Reach for the Enlightenment’s Dimmer Switch 	
SS0.20 Critical Perspectives on Strategy as Discourse and Practice	<ul style="list-style-type: none"> • Anna Larsson: As CEOs become strategists? • Thomas Diefenbach: Senior managers’ strategic decision-making practices: an interest-oriented approach • Chahrazad Abdallah: How strategy is rhetorically used? 	
R1.13 Exploring the intersection between diversity, control and resistance in organizations	<ul style="list-style-type: none"> • Virginie Martin & Isabelle Pignatel : Diversity approach: phenomenon of appropriation and resistance • Koen van Laer & Maddy Janssens : Diversity & Resistance: Minority professionals’ experiences and engagement with the dominant diversity discourse in Belgium 	
SS0.17 Organizational Memory, History and Forgetting	<ul style="list-style-type: none"> • Michael Rowlinson: Introduction and Welcome Memory, History, Forgetting, and Organization • Anna Linda Musacchio Adorisio: Studying collective memory in the workplace: a sociological perspective 	
SS0.09 The power and emotion of Human Resource Development-A critical perspective	<ul style="list-style-type: none"> • Aileen Lawless & Sally Sambrook: Becoming a community of critically reflective practitioners: an autoethnography of a public sector masters programme • Sally Sambrook, Clair Roberts & Jim Stewart: The power and emotion of doctoral supervision: an autoethnographic account 	

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Room / Stream	Session 1: 15.00 -16.00	(Mon 13 July)
R3.41 Psychoanalysis, Sex, Sexuality and Gender in Organization Studies	<ul style="list-style-type: none"> • Emma Bell & Kate Kenny - Spilling Over? Self-Help Career Books for Women Managers 	
SS0.10 Critical perspectives on corporate governance	<ul style="list-style-type: none"> • Deakin & McLaughlin. Corporate Governance and Gender Inequality: A role for 'reflexive • Harry Van Buren III. - Moral arguments for stakeholder involvement in corporate governance 	
SS0.08 The Meaning Of Work	<ul style="list-style-type: none"> • Marjo Lips-Wiersma : Work, meaning, and meaninglessness • Lisl Klein - The meaning of work: Critique is not enough • Peter Hamilton, Tom Redman & Jennifer Hay: Refuse collectors (don't) talk rubbish: Dignity in a dirty context 	
R0.12 Accountability and Accounterability	<ul style="list-style-type: none"> • Jean Shaoul, Anne Stafford & Pam Stapleton - Accountability and Corporate Governance in the UK Public Sector: The Case of PFI • Andreas Rasche - Glas(S)! Handle With Care! – The Necessary Limits Of Accountability Standards In The Field Of CSR • Michele Chwastiak - War by Other Means: Auditing the Deconstruction of Iraq 	
FMEa005 The Impact of Critical Management Studies on International Business	<ul style="list-style-type: none"> • Joanne Roberts: Critical International Business Studies: The evolution of a discipline? • Ray Griffin & Thomas O'Toole: On the meanings of structure in the international business discourse. 	
R2.41 The Role of the Contemplative in Workplace Organization: Exploring Spiritualities, Theologies, Philosophies, and Ethics	<ul style="list-style-type: none"> • Michal Izak - Ontos and episteme of organizational spirituality, or what are the rules of the game they are playing? • Scott Taylor & Bruno Kahne : By the sweat of your brow: Theodicies of suffering and evil at work • Richard H. Roberts – Stream Keynote Address 	
SS0.13 Public Sector at "War": Exploring Discourses, Practices, Identities	<ul style="list-style-type: none"> • Theresa Waring – Power, Politics and Project Management in the Public Sector: Lived experiences of frontline troops in the North of England • Rick Vogel - Frames and Counter: Frames in the Discourse on New Public Management: The German Case 	
Ramphal Lecture Theatre Enterprising Cultures	<ul style="list-style-type: none"> • Karin Berglund & Dr. Wendy Cukier: The Making of a Critical Project • Susan Trenholm: Social Entrepreneurship: A Critical Analysis • David Wier, Mzamo P. Mangaliso & Nomazengele A. Mangaliso - Ubuntu and Wasta as models of Enterprise 	
SS0.19	<ul style="list-style-type: none"> • Ray Loveridge - Elites –new, old and emergent 	

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Elites – Rethinking Elite Theory	<ul style="list-style-type: none"> • Mike Reed - Theorising Power/Domination and Studying Organizational elites: a critical realist perspective 	
R1.15 The Environmental Challenge: Exploring Practices of the Past, Present and Future	<ul style="list-style-type: none"> • Steffen Böhm & Andrew Hoffman, Siddhartha Dabhi: Introduction • John Fenwick & Jane Gibbon : Governing the Sustainable School: A Co-operative Response to the Environmental Challenge 	
R1.03 Workshop Towards Critical Governance Studies	<ul style="list-style-type: none"> • Jonathan Davies & Andre Spicer: Networks • Angus Cameron: Space • Stewart Ranson: Citizens • Paul DuGay & Penny Tuck: Money • Hugh Willmott & Alessia Contu: Science • Steve Fuller: The University (TBC) 	
FME A023 Workshop Critical Marketing	<p>Part 1 - Presentations:</p> <ul style="list-style-type: none"> • Sharon Schembri: Critical Marketing in action: What does it look like? • Aliakbar Jafari: Strategising Critical Marketing by Reinventing Traditions: A Pedagogical Perspective • Anthony Lowrie: The Concrete Fix: the Lacanian Attitude towards the Object as a Critical Approach to Consumer Behaviour • Per Skalen: Service Marketing and Subjectivity: The Shaping of Customer-Oriented Employees • Lisa O'Malley: Towards a Critical Pedagogy of Marketing • Part 2- Open Discussion (with panel members, participants and audience). 	
COFFEE BREAK		

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Room / Stream	Session 2: 16.30 -18.00	(Mon 13 July)
SS 0.11 Self-Interest and the Self-Interested: Cynicism, Narcissism and Vanity in Organization	<ul style="list-style-type: none"> • Sara Louise Muhr - Male grooming in consultancy: Egos, power ties and identity work • Katarzyna Kosmala & James Richards - Re-visiting employee cynicism: On decentrement of the subject via work blogging • Armin Beverungen - The poor of critical management studies 	
R1.04 Open Stream	<ul style="list-style-type: none"> • Mike Haynes - A Death in the High Street: Restructuring, Redundancy and a Suicide in a UK Department Store • Margaret Vickers - Journeys of Grief: Exploring Redundancy as a Source of Workplace Grief • Ann-Christine Frandsen, Tammy Bunn Hiller & Elton G. McGoun - Money Reloaded: The Architecture of Trust • Kate Gott - Identity management in local government; what is the nature of the relationship between interim managers and permanent managers in the context of normative New Labour discourses on efficiency and effectiveness? 	
SS0.03 ICTs and Globalization	<ul style="list-style-type: none"> • Fay Cobb Payton - Obama's grassroots community organization: ICTs, political activism and mobilization • Steve Walker and Miguel Martinez Lucio - Trace elements: European trade unions, technology and change • Wifak Houij-Geddana - Investigating the relationship between collective action and technological innovations in the context of the microfinance movement • Donald Falconer - Information System education: the imperative for critical responses to the technological world of global capitalism 	
R3.41 Psychoanalysis, Sex, Sexuality and Gender in Organization Studies	<ul style="list-style-type: none"> • Kate Kenny - Recognition and Workplace Identification 	
SS0.18 Feminism and Critical Race Theory	<ul style="list-style-type: none"> • Gabrielle Tree - Bearing Witness: Oppositional knowledge in the Academy: CRT and CRF for Students • Jawad Syed - The White Woman's Burden and the 'Norm' of Equal Employment Opportunity • Sheila Marsh & Marion McAlpine - Crafting the (Critical) Management Knowledge Encounter: Power/ Identity Really Matters 	
SS0.20 Critical Perspectives on Strategy as Discourse and Practice	<ul style="list-style-type: none"> • Florence Allard-Poesi - The strategist, this obscure object of desire • Robert Chia & Robin Holt - Bland strategy • Biswatosh Saha - Is an alternate reading of strategy possible? An exploration through the language of the traditional Indian literati • Steven French - Exploring Epistemological Options for Strategic Management 	
R1.13 Exploring the intersection	<ul style="list-style-type: none"> • Hans Siebers & Paul Mutsaers - Towards a contextual understanding of ethnic diversity in organizations: The case of neighbourhood police officers in The Netherlands 	

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between diversity, control and resistance in organizations	<ul style="list-style-type: none"> • Renate Ortlieb & Barbara Sieben - Diversity orders in organizations: A critical analysis based on structuration theory • Margaret Yap, Wendy Cukier, Charity Hannan & Mark Holmes & Ryerson University - Diversity Management: Gender and Visible Minority Constructions of Identity Among Canadian Workers 	
SS0.28 Critical International Management: A Perspective from Latin America	<ul style="list-style-type: none"> • Alex Faria, Eduardo Ibarra-Colado & Ana Guedes - Internationalization of management within a context of neoliberal crisis: rethinking international management in Latin America 	
SS0.09 The power and emotion of Human Resource Development-A critical perspective	<ul style="list-style-type: none"> • Maya Noor Salleh & Nicholas Clarke - Cultural Influences Affecting Employees' Emotional Responses to a Merger Between two Banking Organisations in Brunei: The Significance of Social Identity & Perceived Control • A Carol Rusaw - Legitimizing Political Power in Executive Development: A Critical Analysis of the SES Candidate Program • Ali Fehmi Ünal, Mehmet E. Eryılmaz & Cem Okan Tuncel - Understanding the role of HRD practitioners in terms of power relations: Domination and dependence in Turkish Academia 	
SS0.10 Critical perspectives on corporate governance	<ul style="list-style-type: none"> • Boers - Organisational identity and corporate governance in family controlled media • Dutzi - Supervisory boards of German family and non-family firms • Helin - Understanding the inception of a new governance practice 	
SS0.08 The Meaning Of Work	<ul style="list-style-type: none"> • Angela Hope -Salvaged Bodies: Soteriological Pursuits within and by the Organization • Esther Roca - Bad Jobs, Dirty Jobs: Challenging Moral Imagination on the Workplace • Emma Jeanes - The 'gift' of work 	
R0.12 Accountability and Accounterability	<ul style="list-style-type: none"> • Pertti Ahonen - Ideal and Real Accountability and Ideal and Real Accounterability: Cases and Comparisons on Education, Social Care and Water Supply and Sanitation in Finland • A.Bourguignon, O. Saulpic & P. Zarlowski - Subtle resistance to accountability: A case study in the French public sector • Giuseppe Grossi & Ileana Steccolini - Critical Analysis of the IPSAS Approach to Consolidation • Oliver Marnet - Failures in governance of a not-for-profit RSL: The case of Cantref 	
R0.14 Postcolonialism, Development & Globalisation	<ul style="list-style-type: none"> • Sadhvi Dar & Amanda Shaw -The Management of Global Human Security – a Critique • Nidhi Srinivas - Representing development through management: Understanding the 'management impasse' through three films • Pedro Castellano-Masias - Neoliberal slavery and the imperial connection 	
R2.41 The Role of the Contemplative in	<ul style="list-style-type: none"> • Chris Hartt, Doreen MacAuley & Anthony Yue - Judas' legacy: management praxis in Christian organization • Mark Hughes - Change management: Hopeful practitioners and despairing academics 	

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Workplace Organization: Exploring Spiritualities, Theologies, Philosophies, and Ethics	<ul style="list-style-type: none"> • Pinar Memis & Sule Aydin - False consciousness in corporate ideology through community ideology • Dianne Skinner - Caring for the organic self: Self-examination through social practice in a self-managing community 	
SS0.13 Public Sector at "War": Exploring Discourses, Practices, Identities	<ul style="list-style-type: none"> • Basu Shubhabrata & N. Ravichandran - The Knowledge Edge of the Public Sector: A Case on BHEL, an Indian State Owned Enterprise • Christine Davis - Consultants at work: the propaganda war • Jim Cowen - The Continuity of Practice Worlds 	
Ramphal Lecture Theatre Enterprising Cultures	<ul style="list-style-type: none"> • Karen Verduyn & Chris Steyaert - Tracing Narrative Approaches in Entrepreneurship Researchs • Anders W Johansson, Dun-Hou Tsai; Shao-Yi Lin & Ming-Rea Kao - Stories within and behind the story: A Representation of Entrepreneurial Process • Leonie Kelleher - Schumpeter, Legal Bahnbrechen, Entrepreneurship, Silence and Story- Australian Native Title 	
SS0.19 Elites – New Financial Elites	<ul style="list-style-type: none"> • Julie Froud, Sarah Green and Karel Williams - Private equity, moneymaking and trust • Clea Bourne -Trust as a discursive process produced by financial elites: a communications perspective • Glenn Morgan & Sigrid Quack – The Financial Crisis, Regulation and Elite Competition 	
R1.15 The Environmental Challenge: Exploring Practices of the Past, Present and Future Green Business	<ul style="list-style-type: none"> • Nick Barter - Companies that Swim Against the Tide? Literal Lessons and Insights from applying a Paradigm Frame and an Energy Lens • Maria Ceci Misoczky- Contemporary Environmental Issues in Latin America: Political implications of adopting the discourse of development 	
R1.03 Workshop Towards Critical Governance Studies	<ul style="list-style-type: none"> • Jonathan Davies & Andre Spicer: Networks • Angus Cameron: Space • Stewart Ranson: Citizens • Paul DuGay & Penny Tuck: Money • Hugh Willmott & Alessia Contu: Science • Steve Fuller: The University (TBC) 	
FME A023 Workshop Critical Marketing	<p>Part 1 - Presentations:</p> <ul style="list-style-type: none"> • Sharon Schembri: Critical Marketing in action: What does it look like? • Aliakbar Jafari: Strategising Critical Marketing by Reinventing Traditions: A Pedagogical Perspective • Anthony Lowrie: The Concrete Fix: the Lacanian Attitude towards the Object as a Critical Approach to Consumer 	

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	Behaviour <ul style="list-style-type: none"> • Per Skalen: Service Marketing and Subjectivity: The Shaping of Customer-Oriented Employees • Lisa O'Malley: Towards a Critical Pedagogy of Marketing • Part 2- Open Discussion (with panel members, participants and audience). 	
18.30-19.45	DRINKS RECEPTION	
19.45 onwards	DINNER	

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Room / Stream	Session 3: 09.00 – 11.00	(Tues 14 July)
SS 0.11 Self-Interest and the Self-Interested: Cynicism, Narcissism and Vanity in Organization	<ul style="list-style-type: none"> • Carolina Serrano Archimi - Cynicism as an ambivalent response to monological organizations? • Shelley Domberger - Become a life coach and find yourself (through your clients... while changing the world) • Cristian Eugenio Orellana Pino - The organizational field converging interest: University, habitus and ethical 	
R1.04 Open Stream	<ul style="list-style-type: none"> • Liselore Berghman and Yvette Taminiau - Variation in the consultant-client relationships - The different functions of business meals • Charlotta Levay: Food works: Organised translation of weight control knowledge • Diane Skinner: Caring for the Organic Self: An Exploration of the Production of Organic Food Subjectivities • Torkild Thanem: 'Are you sure you should be eating that?' Healthy eating and bodily resistance in workplace health promotion • David Weir: Eating together on the 1950s farm: an ethnographic account of food, communality and reward in 1950s agriculture 	
SS0.03 ICTs and Globalization	<ul style="list-style-type: none"> • Teresa Marcon - Through the looking glass: ICTs, software exports and offshore IT outsourcing. The discourse in India 1972-2005 • Eleanor Sarra Cornel - Factors affecting attrition rates of employees in the business process outsourcing and call centre industries in the Philippines • Jose m Alcaraz and Miquel Domenech - Shanghai-ed? eHR software and the management of people in emerging China • Okwach Agaji, Olive Sifuna and Salome Omamo - Gender, ICTs and development/ICTs and empowerment: professional women empowered to succeed in Kenya's ICT sector • Nafy Niang - Risk, standards and transnational private authority: The case of the BPO sector in India 	
SS0.18 Feminism and Critical Race Theory	<ul style="list-style-type: none"> • Eleanor Hamilton - Gendering the Entrepreneurship Discourse • Elaine Swan - Feminism and Critical Race Theory Speak Back: The politics of listening, hope and ugly feelings 	
SS0.20 Critical Perspectives on Strategy as Discourse and Practice	<ul style="list-style-type: none"> • Ann-Christine Frandsen - The neglected agenda of (IT) reforms in health care: What happen when medical practice meets accounting – Towards 'value-driven strategizing nurses'? • Elena Raviola - Organizing technological change without changing technologies. The ideology of integration between online and offline news work in newspapers. • Daniel Sage - The Building Site: Strategic Assembly or Assembling Strategy? • Olga Elena Cabrera Santacana - The stories and their discourses hidden inside a cultural diversity organizational context 	

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	<ul style="list-style-type: none"> • Dragan Djurić & Benjamin Klein - On Reflective Dialogue in Strategic Renewal A Dynamic View on Social Learning • Lorraine Gordon & Steven French - Exploring Epistemological Problems Related to the Current Economic Meltdown 	
FMEa005 The Impact of Critical Management Studies on International Business	<ul style="list-style-type: none"> • Martyna Śliwa - Wishing to make a difference: Reflections upon experiences of teaching IB critically • George Cairns - Reflections on a 'Postcard from Chittagong': On geographic, disciplinary and informational distance between loci of action in relation to the international business of ship breaking • Christina Reis - Global managers' careers from a critical perspective 	
R1.03 Violence, individuals and organizations: psychodynamic perspectives	<ul style="list-style-type: none"> • Dominique Philippe Martin & Christophe Vignon - 'Violence, management tools and performance at work' • David Weir - 'Ritual humiliation in academic life' • Benedicte Vidaillet -'Envy, narcissism and violence in "managinary" organizations' 	
R1.13 Exploring the intersection between diversity, control and resistance in organizations	<ul style="list-style-type: none"> • Torkild Thanem - Intersecting diversities: Body politics and bodily knowledge in an urban planning organization • Markus Klinton - Mundane tactics among pregnant employees • Jawad Syed - Through the eyes of the Other: Gender diversity education in non-Western contexts <p style="margin-left: 20px;">Wrap-up session</p>	
SS0.28 Critical International Management: A Perspective from Latin America	<ul style="list-style-type: none"> • Fernanda F. Sauerbronn - De-colonizing corporate social responsibility: a pluralist and structurationist proposal in Brazil • Takeyoshi Imasato - A Critical Appraisal of Legitimation and Delegitimation Strategies in the Brazilian Ethanol Market: De-linking Legitimacy and Legitimation • Nidhi Srinivas - The phenomenon of "NGOs": Perspectives from Latin America. 	
SS0.17 Organizational Memory, History and Forgetting	<ul style="list-style-type: none"> • Gabrielle Durepos & Albert J. Mills - Founding Out: An Antic-History account of history and the establishment of Pan American Airways • Capri Total - Traditional Firm History and the Possibility of Alternative Histories • Alessandra Mello ad Costa - The Uses and Abuses of Memory: Contributions of the Historical Perspective to the Organizational Studies 	
SS0.09 The power and emotion of Human Resource Development-A critical perspective	<ul style="list-style-type: none"> • Patricia Harrison - How the professional learns to practice –A novice learner perspective • Sarah Gilmore & Valerie Anderson - Achieving critical reflection or more of the same? The implications of changing the teaching and learning approach within a professional standards context • Aileen Lawless & Jim Stewart - Competing with the dominant discourse: discursive spaces within an MA HRD 	

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	<p>'community'</p> <ul style="list-style-type: none"> • Henrietta Primacy, Katelyn Bácsi, Sára Csillag, Roland Szilas, Csaba Kiss & Andrea Toarniczky - Rhetoric and Reality of Employee Friendly Organizational Practices 	
R3.41 Psychoanalysis, Sex, Sexuality and Gender in Organization Studies	<ul style="list-style-type: none"> • Sarah Gilmore - 'Did you bring your boots?' Hegemonic masculinity and the challenge of the female other • Nancy Harding - Benjamin, Bollas, Butler – An Object Relations view on the Performativity of Sexed Identities 	
SS0.10 Critical perspectives on corporate governance	<ul style="list-style-type: none"> • Kovacevic - Butterflies and Swans: Board Interlocks in Australia's Public Companies • Miles - Transferring the Anglo American system to Korea: At What Cost, and Are there Alternatives? • Wahl - Governance and ownership: practices in Estonia • Mason - 'Critical' social enterprise governance: pursuing a research agenda 	
SS0.08 The Meaning Of Work	<ul style="list-style-type: none"> • Carol Brooke, Sebastian Kurmann, Simon Parker & Andrew Armitage - Spirituality and the workplace: Getting to the heart and soul of it • Klaus Neundlinger - The production of meaning – Revisiting philosophy of language in the context of the debates on the meaning of work • C. Oswick & M. Robertson - Meaning-Giving, Meaning-Making or Meaning-Seeking? A Multi-Level Analysis of the 'Workplace Spirituality' Discourse • Eva Tsahuridu – An exploration of factors affecting anomie at work 	
R0.12 Accountability and Accounterability	<ul style="list-style-type: none"> • Jane Gibbon - Understandings of accountability: an autoethnographic account using metaphor • Raymond Hogler and Herbert Hunt III - Accounting for Pension Security in the United States: Financial Crisis, Retirement Stability, and Public Policy • Tuuli Reisberg - The importance and practices of impact evaluation in social entrepreneurship. • Jenny Kwai-Sim Leung, Kieran James, Setsuo Otsuka and Ahmad Sujana - From Building Site Warriors to Korean Church: Radical Strategic Realignment in Sydney's Construction Union • Carolyn J. Cordery, Rachel F. Baskerville & Brenda Porter - Exploring accountability and image in health contracting • Matthias Wörlen - Accounting for unspecified contributions – performativity of performance appraisal practices 	
R0.14 Postcolonialism, Development & Globalisation	<ul style="list-style-type: none"> • Marie Campbell & Elena Kim - Achieving 'results' in international funded NGOs in Kyrgyzstan: Aid-Effectiveness as discursive coordination of global ruling relations? • Rachana Patni - Emotions in Organizations: A postcolonial gaze • Christina Schwabenland - The Importance Of Re-Inventing The Wheel: Alternative Models Of Managing; 	

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	Alternative Models Of Management Education	
R2.41 The Role of the Contemplative in Workplace Organization: Exploring Spiritualities, Theologies, Philosophies, and Ethics	<ul style="list-style-type: none"> • Anna Wozniak - Between freedom and obligation: Spirituality in the social context of Georg Hans Simmel • Peter Case & Jonathan Gosling - Where is the wisdom we have lost in knowledge?: A stoical perspective on personal knowledge management • Mary Brown & Robert Halsall - Askesis in contemporary organizational life • Nina Kivinen - Mundane work in sacred spaces? 	
SS0.13 Public Sector at "War": Exploring Discourses, Practices, Identities	<ul style="list-style-type: none"> • Pia Bramming, Anders Bojesen, Krisitan Gylling Olesen - I'm a professional, why don't you trust me - the ambiguous struggle for professionalization in the Danish public sector • Helen M. Gunter - The leadership delusion and public sector educational reform • Patricia A.L Ehrensall - Scary Move I, II, and III: The Use of "Documentaries" in the War on Schools • Tanja Vilen - In Between the Identities – Struggling with the Aesthetics and Economics in Opera Production Practices 	
Ramphal Lecture Theatre Enterprising Cultures	<ul style="list-style-type: none"> • Hèla Yousfi & Laurence Romani - Enterprising culture or culturising entrepreneurship? How local re-interpretation of American management techniques reveals the socio-cultural context of enterprising: the Tunisian case of Poulina • Yunxia Zhu - Practically Wise Entrepreneurship for China's Transition Economy • Jane Hession - The Role of Social and Human Capital in the Growth and Profitability of Ethnic Enterprises in the Irish Economy 	
FME A023 After Dark	<ul style="list-style-type: none"> • Stephen Linstead – From the dark end of the street to the bright side of the road? Sex work in and out of the limelight • Daniel Tschofen – Organizing practices of upper level marihuana dealers • Vincent Pieterse – Thanks for the opposition. 	
SS 0.19 Elites - International managers as elites	<ul style="list-style-type: none"> • Alexander Kouzmin & Kym Thorne - Invisibility, Oligarchic Isomorphism and Hegemony • Mehdi Boussebaa - The emergence of transnational communities in global professional service firms: the core-periphery problematic • Martina Mettgenberg - Of International Managers, Global Leaders and Cosmoprats 	
R1.15 The Environmental Challenge: Exploring Practices of the Past, Present and Future	<ul style="list-style-type: none"> • Alex Coltro - Socio-environment institutional practices and the critical conscientious consumer: Unveiling, significance, valuation and communicational critical suggestions • James Van Alstine- Contesting and constructing the discretionary space for corporate environmentalism in post-apartheid South Africa 	

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	• Siddhartha Dabhi & Steffen Böhm - Clean Development/ Dispossession Mechanism (CDM): Evidence from India	
	COFFEE BREAK	

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Ramphal Lecture Theatre	Marta Calas & Linda Smircich	
	LUNCH	

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Room / Stream	Session 4: 14.00 – 16.00	(Tues 14 July)
SS 0.11 Self-Interest and the Self-Interested: Cynicism, Narcissism and Vanity in Organization	<ul style="list-style-type: none"> • Dan Kärreman - Leadership and coercion: The leader as a bully • Helen Nicholson - There is an 'I' in family: Exploring self-interest and resistance in a family owned and managed firm • Michael Pedersen, Anders Raastrup Kristensen & Rasmus Johnsen - A career is nothing without a personal life': On cynicism, work-life balance and Dexter the serial killer • Peter Fleming - Closing up and summarizing 	
R1.04 Open Stream	<ul style="list-style-type: none"> • Kaveh Farhadi & Seyed Hamid Reza Rahmani -Moral Co-operative Behaviour in Agricultural Economics of Iranian Peasants' Society • Hsu - The meaning and meaninglessness of CSR – a case study in China • Juliane Reinecke - The Ethical Economy and Fair Trade – The Commodification of Responsibility or New Politics of Resistance? • Ingo Winkler: Regulating Identities via Corporate Codes of Ethics: Analyzing the Codes of the German Dax30-Companies • Masoud Shadnam - Critical Management Studies on Morality in Organizations: A Review and Theory Development 	
SS0.03 Organizational Memory, History and Forgetting	<ul style="list-style-type: none"> • Niels Christian Nickelsen - Organizational memory and multi-professionalism – making connections at a hospice • Patrick Reedy -From Collective Struggle to Customer Service: The story of how self help and mutual aid were suppressed by the establishment of the welfare state and then co-opted by market managerialism • Paul duGay - In Defence of Mandarins, or recovering the 'core business' of public management 	
SS0.18 Whole Lives	<ul style="list-style-type: none"> • Julia Richardson- Flexwork in Canada: Coping with dis-ease • Susanne Tietze & Gill Musson- Images of identity work: insights from an empirical study of home-located producers • Jana Costas -I don't feel like a whole person: shifting workplace boundaries and experiences of liminality • Dalvir Samra-Fredericks - The Retrieval of Character? – Managerial elites and the parameters for virtue and moral agency • Cecile Rozuel - The Moral Threat of Compartmentalization • Kristine Vedal Storkersen -Living one life – working another 	
FMEa005 The Impact of Critical Management Studies on International Business	<ul style="list-style-type: none"> • Dev K. Dutta and Akbar Saeed - From Space to Imaginative Space: Re-presenting the Global in International Management • Gordana Pesakovic & Olivia C. Saunders - Negotiated Foreign Direct Investment: A Case Study of The Bahamas • Jonathan Murphy - Beyond criticism: towards alternatives 	

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Room / Stream	Session 4: 14.00 – 16.00	(Tues 14 July)
R1.03 Violence, individuals and organizations: psychodynamic perspectives	<ul style="list-style-type: none"> • Burkard Sievers - 'Before the surrogate of Motivation: Motivation and the meaning of work in the Golden Age of the American whaling industry' • Gabriella Braun - 'Cutting extremes' • Annette Clancy & Russ Vince - 'Telling the truth – a psychodynamic reflection on disappointment, satisfaction and organisational violence' 	
R1.13 What's critical about IS?	<ul style="list-style-type: none"> • Marius Janson and Dubravka Cecez-Kecmanovic - Groupware in the Workplace - Between Indoctrination and Emancipation • Dimitra Skoumpopoulou, Teresa Waring and David Wainwright - Emancipatory practice and Enterprise Resource Planning (ERP) systems implementation • Marie Eneman, Alisdair Gillespie and Bernd Carsten Stahl - A Critical Examination of the Regulation of Virtual Child Pornography • Akbar Saeed, Dev Dutta and Abhijit Gopal - The role of EHR visions in transforming the Canadian healthcare system 	
SS0.17 From Governmentality to Managementality – And back again	<ul style="list-style-type: none"> • Thomas Lopdrup-Hjorth - Enterprise: Governmental Rationality in the Control Societies? • Giovanni Leghissa - Managementality as a Form of Naturalism: Towards a genealogy of the neo-liberal governmentality • Richard Ek - Servicecamps • Bogdan Costea, Norman Crump, & Kostas Amiridis - Is human resourcefulness infinite? A commentary on derecognition of finitude in contemporary managerialism 	
R3.41 Psychoanalysis, Sex, Sexuality and Gender in Organization Studies	<ul style="list-style-type: none"> • Jackie Ford - Turning to the mother? Feminist object relations theory and its contribution to Critical Management Studies and the study of organisations • Marianna Fotaki - No woman is better than a man (in academia) - findings from an empirical study 	
SS0.10 Critical perspectives on corporate governance	<ul style="list-style-type: none"> • Goranova, Arora & Reed - Corporate Governance and Upper Echelons: Evidence from the Financial Crisis • Gwilliam & Marnet - Audit Within the Corporate Governance Paradigm: a Cornerstone Built on Shifting Sand? • Roberts - 'Strategic Value Accountability' – the mediating role of the board • Tan - An Examination of the Mechanisms and Devices Deployed by Sell-Side Financial Analysts in Evaluations of Corporate Governance 	

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Room / Stream	Session 4: 14.00 – 16.00	(Tues 14 July)
SS0.08 The Meaning Of Work	<ul style="list-style-type: none"> • Sinha Shuchi - Self, work and meaning: A study of Indian call centre employees • Anders Buch & Vibeke Andersen - Stabilizing identities in knowledge work • Robin Remke - Making work happen: Meaningfulness as a tool for workplace resistance and transcendence • Roland, Szilas, Henriett Primecz, Katalin Bacs, Sara Csillag, Csaba Kiss & Andrea Toarniczky - Meaning of work at “employee friendly” organizations in Hungary 	
R0.12 Accountability and Accounterability	<ul style="list-style-type: none"> • Keith Hooper, Samir Ayoub & Rowena Sinclair - Accountability & Uniformity in French Charities: Identifying the Problems • Mark S. Bettner, Ann-Christine Frandsen & Elton G. McGoun - Listening to Accounting • Alan Lowe & Joanne Locke - Interactive Data in Financial Reporting: The Construction of the Non-Professional Investor • Bill Huckstep & Rachel Baskerville - The Financial Reporting Accountability of the Global Economic Multilaterals • Professor Lee D. Parker - The Business Case for Corporate Social Responsibility: British Industrial Pioneers 	
R0.14 Postcolonialism, Development & Globalisation	<ul style="list-style-type: none"> • Rohit Varman - Contested Representations: Understanding Contradictions in Postcolonial Advertising • Vinícius Brei & Steffen Böhm- ‘1L=10L for Africa’: Ethical Capitalism, Development and the Marketing of ‘Good’ • William De Maria - Constructing and Deconstructing Corruption: War Notes on the Clash between Economics and Ethnography • Asad Aman & Gillian Hopkinson - Hegemony through narratives in a B2B relationship in a former western colony: Pakistan 	
SS0.13 Public Sector at "War": Exploring Discourses, Practices, Identities	<ul style="list-style-type: none"> • Jean Matthews & Paul T. Thomas - Discursive Warfare in the NHS? A Foucauldian Exploration of Dispotif Power • Ronald Hartz, Andrea Fried & Elke Weik - Discussion – Perspectives of Critical Public Management Studies • Laurant Taskin - Is telework in a bureaucratic environment something conventional? • Rachael Finn, Mark Learmonth & Patrick Reedy - ‘Teams’: The very idea 	
Ramphal Lecture Theatre Enterprising Cultures	<ul style="list-style-type: none"> • Dr. María Luisa Esteban-Salvador, M.P. Blasco Burriel, I. Brusca-Alijarde, V. Condor-López & M. Labrador-Barrafón - Women-owned businesses: an exploratory analysis • Emília Fernandes & Carlos Cabral-Cardoso - Respect”, “will” and “women-others”: Playing the “in-between” role in the discursive construction of gendered and entrepreneurial subjectivities • Cristian Eugenio Orellana Pino - The Power Of The Gender Towards The Innovation Process: Enterprising Speech Perspectives In Chile • Frances Tomlinson, Hilary Farnworth, Kiran Kalsi, Fiona Colgan, & Ann Reynard - Talking about my generation’: narratives of continuity and change in the production of women ‘olderpreneurs’ 	

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Room / Stream	Session 4: 14.00 – 16.00	(Tues 14 July)
FME A023 After Dark	<ul style="list-style-type: none"> • David Weir - "Here it comes! Here comes the night!" • Heather Hopfl - Norton by night: A photo-ethnographic study of Norton village • Tony O' Shea - After Dark: The local bar • Hugo Letiche - "Shadows on San Saturnin"/provisional title 	
SS0.19 Elites - National studies of elite formation in the contemporary period	<ul style="list-style-type: none"> • Voicu Sucala - Elites on transition: post-communist experience • Francois-Xavier Dudouet, Eric Gremont & Antoine Vion - Eurozone's Business Networks • Marieke van den Brink & Yvonne Benschop - Recruitment of elites: symbolic capital at work 	
R1.15 The Environmental Challenge: Exploring Practices of the Past, Present and Future	<ul style="list-style-type: none"> • Thereza Raquel Sales de Aguiar & Jan Bebbington - The UK ETS influence on Global Climate Disclosure: A Study Exploring Institutional Pressures • Andrew Hoffman - Structure and Role Heterogeneity in Organizational Fields: Evolving Board Interlocks in the Environmental Movement 	
SS0.20 Workshop Revisiting CMS Manifestos: Challenging to Rebuild - A Debate and Workshop	<p>Workshop - 99 Revisiting CMS Manifestos: Challenging to Rebuild - A Debate and Workshop.</p> <ul style="list-style-type: none"> • Cynthia Dereli • Neal Lawson • Elizabeth Rivers • Simon Western • Peter Stokes • Andre Spicer 	
SS0.09 Workshop Industrial Relations and CMS	<ul style="list-style-type: none"> • Workshop 98 – Industrial Relations and CMS • Introductory remarks - Melanie Simms <p>Papers x 4: (Each session: 20 min presentation, 10 min Q&A)</p> <ul style="list-style-type: none"> • Peter Ackers • Ed Heery • Peter Blok • Ray Holger <p>Roundtable discussion (45 minutes):</p>	

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Room / Stream	Session 4: 14.00 – 16.00 (Tues 14 July)
	<ul style="list-style-type: none">· Themes of papers· Engagement with CMS· Future links between IR and CMS communities
	COFFEE BREAK

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Room / Stream	Session 5: 16.30 – 18.30	(Tues 14 July)
R1.04 Open Stream	<ul style="list-style-type: none"> • Luc K. Audebrand - (Re)Introducing the Fourth Institutional Pillar: Cathetic Manipulation by Media during Early Stages of Field Structuration • Harry J. Van Buren III - Rank-and-File Employees as a Commons: A Critical Perspective on Justice for Low Wage Workers • Adam Rostis - Crisis, the Case Study, and Critical Management Education • Giuseppe Scaratti, Silvio Ripamonti, & Mara Gorli - Practice-based paths for inquiring and assessing in organization 	
SS0.03 Organizational Memory, History and Forgetting	<ul style="list-style-type: none"> • Hugo Gaggiotti - Airbrushing Organizational Memory • Kostas Amiridis - The ethos of business, work and technology in Ernst Jünger's novel 'The Glass Bees' (1957) • James Latham, Robert Jones & Michela Beta - The Price of our Desire for Stability and Order: An analysis of Logocentric Bonding Processes 	
SS0.18 Feminism and Critical Race Theory	<ul style="list-style-type: none"> • Stream Plenary - Where and What Next? 	
SS0.20 Critical Perspectives on Strategy as Discourse and Practice	<ul style="list-style-type: none"> • Mehmet Eymen Eryilmaz & Ali Fehmi Ünal - A Test of the "Contingent Ideologicalization of Managerial Tools" Thesis in the Turkish Academic Balanced Scorecard Literature Context • Pekka Pälli & Esa Lehtinen - Reconstructing strategy: Constructing and employing written and spoken genres in meeting talk • Virpi Sorsa & Eero Vaara - Strategy as authoring, editing and translation: Implications on subjectivity and power • Pete Thomas & Owen Leeds - Rhetorical and Discursive Strategies in the Preservation of the Strategic Management Discipline • Halina Brown & Martin de Jong - Contested Governance in International Business: the Case of the Global Reporting Initiative 	
R1.03 Whole Lives	<ul style="list-style-type: none"> • Holly Marsh - Identity as a 'whole life' project: the case of retirement • Christian Gaertner - Whole lives: mind, body and practices • Stephen Sloane - The role of the organizational participant as revealed by film stories 	
R1.13 What's critical about IS?	<ul style="list-style-type: none"> • Carole Brooke, Simon Parker & Bernd Carsten Stahl - Heinz Klein's Contribution to IS, CMS, and CSISR? • Elena Raviola - Organizing technological change without changing technologies • Eric Faÿ - A critical approach of 'virtual organisation' • Panel - What's critical? Summary and reflection 	

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Room / Stream	Session 5: 16.30 – 18.30	(Tues 14 July)
SS0.28 Critical International Management: A Perspective from Latin America	<ul style="list-style-type: none"> • Marcio S. Rodrigues, Rosimeri C. da Silva & Eloise Helena Dellagnelo - About the Enterprise, the Entrepisation process and its Reflexes on Brazilian Cultural Organizations • Marcelo M. F. Vieira, Rosimeri C. da Silva & Andreu Solé - From International Differences to Dialogue Analysis and Propositions on Possibilities of Organizing • Marcela P. Mandiola Controneo - Critical Management Studies from Latin America: A Liberation Genealogy 	
SS0.17 From Governmentality to Managementality – And back again	<ul style="list-style-type: none"> • Penelope Tuck - The emergence of the Tax Official into a 3 “d” T Shaped Knowledge Expert • Tim Freeman - UK public-sector leadership discourses: A Q-method study • Virpi Sorsa, Martin Fougère and Eero Vaara - Governmentality: Managing the Population through Outsourcing Responsibility • Maria Gustavson - Governing free healthcare employees through recommendations at the Finnish Ministry of Social Affairs and Health • Camilla Sløk, - The Managementality and the shaping of the child in contemporary school governing 	
SS0.09 The power and emotion of Human Resource Development-A critical perspective	<ul style="list-style-type: none"> • Dana Cosby-Simmons - Pushing beyond ROI: Empowering women through company sponsored development programmes. • Daniel Pereira Andrade - Immaterial work under the emotional control: the rise of emotional intelligence’s inequality • Jamie L. Callahan - Management or manipulation? Emotions within the context of leadership • Simon Kelly - Horses for Courses: Navigating new discourses of authentic leadership and self-development 	
SS0.10 Critical perspectives on corporate governance	<ul style="list-style-type: none"> • Brunninge, Helin, Larsson & Melin - The Meaning and Influence of Ownership – Exploring governance practice from a social perspective • Steger & Kranz - Bringing the employee back in...Employee stock-ownership from the employees’ perspective • Chiu - The Meaning of Share Ownership- A Theoretical and Critical Examination of Certain Aspects of Shareholder Activism • du Boys - Government as shareholder in listed companies: consequences on performance, governance and repartition of power between stakeholders 	
SS0.08 The Meaning Of Work	<ul style="list-style-type: none"> • Norman Crump & Bogdan Costea - The idea of the ‘therapeutic habitus’ in the construction of meaning in contemporary work • Carolyn Hunter - Emotional Spaces: ‘Fun’ Workplace Cultures and Email Humour • Peggy Wallace - Digging Ditches: Women Professional Accountants Question the Value of Work Performed in Public Accounting Firms • Michelle French - The Alignment between Personal Meaning and Organizational Mission among Executives 	

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Room / Stream	Session 5: 16.30 – 18.30	(Tues 14 July)
	<ul style="list-style-type: none"> • Bradley Rolfe & Steven Segal - Opening up the Space of Project Management: An Existential Hermeneutic Approach 	
R0.12 Accountability and Accountability	<ul style="list-style-type: none"> • David Bevan & Martin Messner - Responsibility accounting and controllability: a deconstructive reading • Jesse Dillard - An Ethic of Accountability • Glen Lehman - Objectivity and Accounting: Towards a Green and Just Society • John Francis McKernan - The Aporia of Accountability • Geoffrey Lightfoot & Jean-Luc Moriceau - Shareholder Accountability: the unknown ideal 	
R0.14 Postcolonialism, Development & Globalisation	<ul style="list-style-type: none"> • Qi Xu - The political economy of voice: what happens when an 'essentialised China' has lost its grip? • Deirdre Tedmanson - 'Lukautim Bus': Save Our Forests! • Patrick Sullivan - Beyond Black and White – A Framework for Overcoming Strategic Threats in Remote Australia • Conclusion and future plans 	
R2.41 The Role of the Contemplative in Workplace Organization: Exploring Spiritualities, Theologies, Philosophies and Ethics	<ul style="list-style-type: none"> • Dian Marie Hosking - Centering the path: Organizing the Buddhist way • Jose Bento de Silva - The spiritual exercises of St. Ignatius of Loyola: A control mechanism? • Rene Brohm & Peter Case - Reconsidering organizational participation: A Buddhist perspective • Rachel Wolfgramm & Cheryl Waetford - Accessing the Contemplative from a Maori Perspective • Barbara Bigelow & Margarete Arndt - Identifying and suspending taken-for-granted assumptions: The practice of dialogue 	
SS0.19 Elites - International elites	<ul style="list-style-type: none"> • Jonathan Murphy - How would you map the global elite? • Mairie Maclean, Charles Harvey, Robert Chia - Reflexivity amongst business elites: a Bourdieusian perspective • Christian Schmidt-Wellenburg - Elite formation as symbolic closure: analyzing the management discourse from a Bourdieusian perspective • Glenn Morgan – Summary and Overview 	
R1.15 The Environmental Challenge: Exploring Practices of the Past, Present and Future	<ul style="list-style-type: none"> • Bobby Banerjee & Annabel-Mauve Bonnefous - Limits of green management: towards an environmental governance framework • Kalim U. Shah - Mirror, mirror on the wall, who's the greenest of them all? • Steffen Böhm, Andrew Hoffman & Siddhartha Dabhi - Conclusions 	
Ramphal Lecture Theatre Workshop Revisiting CMS Manifestos: Challenging to Rebuild - A	<p>Workshop - 99 Revisiting CMS Manifestos: Challenging to Rebuild - A Debate and Workshop.</p> <ul style="list-style-type: none"> • Cynthia Dereli • Neal Lawson • Elizabeth Rivers 	

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Debate and Workshop	<ul style="list-style-type: none"> • Simon Western • Peter Stokes • Andre Spicer
SS0.13 Workshop Any Answers? CMS Responding to the CMS Crisis	<p>Workshop 95 - Ephemera: Theory & politics in organization</p> <ul style="list-style-type: none"> • Professor Martin Parker – University of Leicester • Dr. Nceku Nyathi – The Open University • Dr. Daniel King – Nottingham Business School • Dr. Patrick Reedy – The University of Nottingham Business School • Dr. Ishani Chandrasekara – Queen Mary • Dr. Andre Spicer – Warwick Business School
SS0.11 Workshop Industrial Relations and CMS	<p>Workshop 98 - Industrial Relations and CMS</p> <ul style="list-style-type: none"> • Introductory remarks - Melanie Simms <p>Papers x 4: (Each session: 20 min presentation, 10 min Q&A)</p> <ul style="list-style-type: none"> • Peter Ackers • Ed Heery • Peter Blok • Ray Holger <p>Roundtable discussion (45 minutes):</p> <ul style="list-style-type: none"> • Themes of papers • Engagement with CMS • Future links between IR and CMS communities
18.30-19.45	DRINKS RECEPTION – SUPPORTED BY SAGE
20.00 onwards	CONFERENCE DINNER

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Room / Stream	Session 6: 09.00 – 11.00	(Wed 15 July)
R1.04 Open Stream	<ul style="list-style-type: none"> • E. Konstantinou and R Fincham - The gift of knowledge - applying a Maussian exchange framework to knowledge sharing • Robert Jones, Michela Betta and James Latham - The lean empire strikes back - Employing the discourse of 'learning' to suppress pluralism in a lean system • Rowland Curtis - Inter-Views or a View from Nowhere? An Experiment in Method" 	
SS0.03 Organizational Memory, History and Forgetting	<ul style="list-style-type: none"> • Rebecca Casbeard & Charles Booth - 'Slavery Heritage in Bristol: History, Memory and Forgetting.' • Olof Brunninge, Björn Kjellander, Jenny Helin - Corporate Museums as Creators of Organizational Memory 	
SS0.20 Critical Perspectives on Strategy as Discourse and Practice	<ul style="list-style-type: none"> • Michele Giroto & Joan Mundet Hiern - Strategic language and micro-practices influence on strategy performance: A discursive approach to strategic planning process in the Higher Education Sector • Pikka-Maaria Laine & Johanna Moisander - Regimes of truth about strategy and strategizing – implications for business development in an engineering firm • Mikko Vesa - On the discursive recontextualization of practice; An ethnographic inquiry into World of Warcraft 	
R1.03 Violence, individuals and organizations: psychodynamic perspectives	<ul style="list-style-type: none"> • Alison Pullen, Carl Rhodes, Margaret H. Vickers, Stewart Clegg & Alexandra Pitsis - 'Violent beginnings: Ethics and justice in workplace bullying' • Victoria Bishop, Catherine Cassell & Helge Hoel - 'Understanding underreporting: An exploration of the underreporting of customer anti-social behaviour' • Cemal Iyem - 'Rich, successful and sexy: Bullying in football the case of Turkish professional footballers' • Olufemi A. Lawal - 'Psychodynamic roots of interpersonal violence among subordinates and superiors in Nigerian Organizations' 	
SS0.28 Critical International Management: A Perspective from Latin America	<ul style="list-style-type: none"> • Ana Guedes & Alex Faria - International Management, Business and Relations: An Interdisciplinary Framework • Hernan C. Pulido- Martinez - Linking North-Atlantic psychological knowledge to the government of the South: The "psy complex" at work in the Colombian context 	
SS0.17 From Governmentality to Managementality – And back again	<ul style="list-style-type: none"> • Martin Fougère & Nikodemus Solitander - The Global Moral Management of Business Schools: A Governmentality Perspective on the Principles for Responsible Management Education • Rohit Varman - Understanding the Role of Devices and Spaces in Neoliberal Governmentality • Daniel King - Governmentality and Managementality in the Voluntary and Community Sector: Engagement, practice and the work of freedom • Kenneth N. Ehrensals - Managementality and the Business School: On the Creation of Governable Bodies 	

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Room / Stream	Session 6: 09.00 – 11.00	(Wed 15 July)
SS0.09 The power and emotion of Human Resource Development-A critical perspective	<ul style="list-style-type: none"> • Cemal İyem, Emel Çetinkaya, Yasemin Özdemir, & Sümeyra Alpaslan - The New Dimensions To Job Requirements In Turkey: The Case Of Human Resources Magazines • David M. Kopp & Katie P. Desiderio - Training's woeful countenance • Note: the rest of the time will be allocated to an open discussion of the stream 	
SS0.10 Critical perspectives on corporate governance	<ul style="list-style-type: none"> • Baskerville - Chiefs and Big Men: the utility of a tribal metaphor for corporate organizations • Mohe & Birkner - Exploring the Use and Usefulness of Governance Mechanisms – The Case of Clients' Dealings with Knowledge-intensive Suppliers • Sanderson and Siedl - Comply or Explain: The Flexibility of Corporate Governance Codes in Theory and in Practice • Wardrop - The role of the Press as mediator in the regulatory sphere of corporate governance 	
R0.12 Accountability and Accounterability	<ul style="list-style-type: none"> • Veer S. Varma Corporate Governance – Auditing, Accountability & Independence • Marco Guidi - Organizational Solutions to the Sharing of Property Rights Problems of Jointly-Owned Assets of the Firm • Alex Arthur - Commercial language and the pursuit of truth: How to answer an ancient question • Gunnar Wahlström - Views from the regulated: financial analysts and insider information • Eduardo Wills-Herrera & Luis E. Orozco - The relationship between accountability to internal and stakeholder's audiences and felt responsibility of managers: from a quantitative research to a critical perspective 	
R2.41 The Role of the Contemplative in Workplace Organization: Exploring Spiritualities, Theologies, Philosophies, and Ethics	<ul style="list-style-type: none"> • Morten Skjorshammer & Einar Aadland - Faith based hospitals in the secular city: Paralyzing contradiction of stimulating challenge • Eelco vann den Dool - Spiritual dynamics in social innovation: Empirical research into a 'via transformativa' for organizations • David Weir - The cure of souls and the acceptance of the other: Levinas and MacMurray as a basis for a general ethical framework for management action. • Paul Chadwick - Workplace spirituality and the retention of social workers by children's services directorates 	
Ramphal Lecture Theatre Enterprising Cultures	<ul style="list-style-type: none"> • Cornelia Wilson & Professor Yvonne Guerrier - 'Disadvantaged' young people and entrepreneurship • Anita Greenhill & Gordon Fletcher - Blog/Shop: Technology and grassroots Management • Ulf Richter - Extended Operations Management • Deirdre Tedmanson, Caroline Essers & Lia Bryant - Intersection of gender, ethnicity and entrepreneurship: Narratives of Turkish Muslim women entrepreneurs in the Netherlands and Australia 	
COFFEE BREAK		

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Room / Stream	Conference Close: 11.30 – 13.00	(Wed 15 July)
Ramphal Lecture Theatre	CMS Conference Futures	
	LUNCH	